




Driving the well-being of the industry.

ANNUAL
REPORT
2020 | 2021

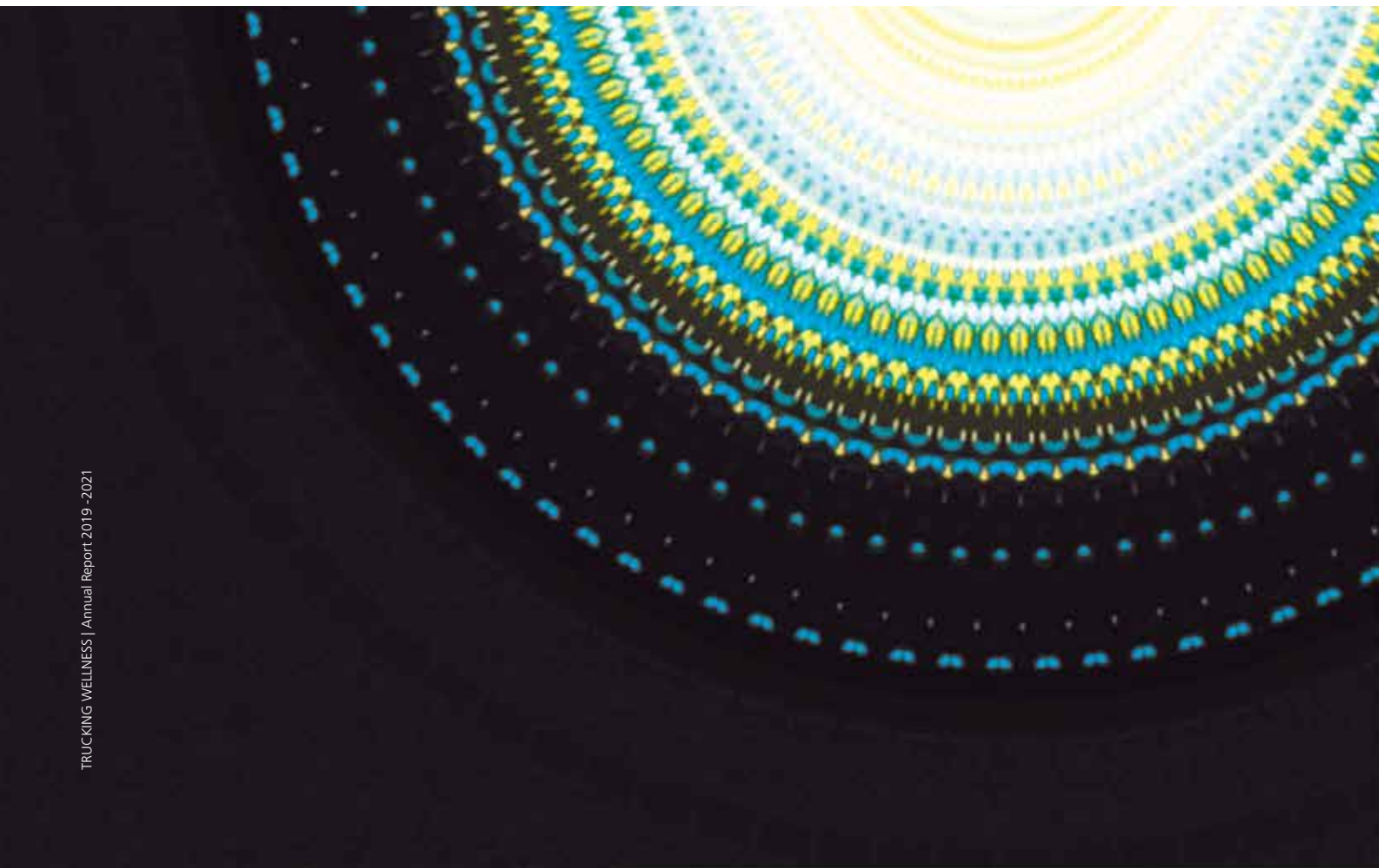


*“Everyone can rise above their
circumstances and achieve success
if they are dedicated to and
passionate about what they do.”*

NELSON MANDELA

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Umntu ungumuntu ngabantu

A person is a person through other people.

We are a wellness programme providing primary healthcare services to the road freight and logistics industry.

But we are more.

Through our roadside wellness centres; communities, families, and the vulnerable, have access to health services and support that would not have been readily available.

Our impact is felt beyond our centres.

Like ripples in a pond, our impact reaches outward, bringing hope and a small piece of humanity.

WHO WE ARE

Trucking Wellness (TW) is an initiative of the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI), which was launched in 1999. The aim of Trucking Wellness is to provide primary healthcare to those employed within the Road Freight and Logistics (RFL) Industry, driver spouses and commercial sex workers. Over the years, TW has evolved into a sustainable model of primary healthcare delivery to key populations and has become a sterling example of a successful and sustainable public private partnership.

Trucking Wellness (previously known as Trucking Against AIDS) was launched to create awareness around HIV/AIDS and sexually transmitted infections amongst long-distance truck drivers, commercial sex workers and those at risk such as driver spouses and partners.

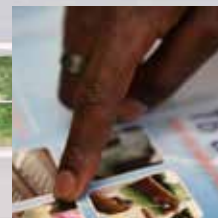
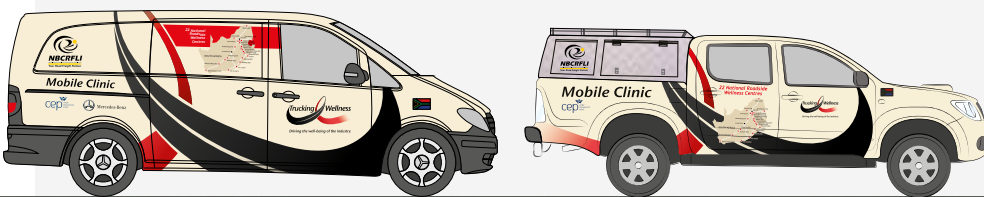
Since 1999 the Programme has experienced exponential growth as a result of incorporating an extensive range of free primary healthcare services. These services are offered via the Programme's 20 Trucking Wellness Roadside Centers, which are situated at truck stops across major routes in South Africa

and supported by a fleet of sleek Mobile Wellness Centers. The incorporation of the mobile clinics is a more innovative way of looking after our valued members in the trucking industry because we now work on a system where we book a vehicle for ten days at a time for one specific area and then service all companies within that region. As a result, we are able to serve more members than ever before and work towards a healthier and more vibrant trucking industry.

Since the establishment of the Wellness Centers, there has been a remarkable increase in the number of people gaining access to primary healthcare and being counseled about and tested for HIV infection.

Additionally we have increased our efforts to educate and motivate those within the trucking industry to live healthier lifestyles in general thereby creating a more productive labour force. These support efforts by the NBCRFLI directly reduces labour risk and expenses to members and positively impacts the stability and growth of the industry and the South African economy.

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WHAT WE DO

TRUCKING WELLNESS PRIMARY HEALTHCARE SERVICE

- Condom use education and distribution
- STI screening diagnosing, treatment and education
- HIV awareness, information, education, counselling and testing
- Referrals to appropriate service providers for ART as well as HIV and AIDS treatment and care
- TB awareness, information, education, screening and referrals for treatment and care
- Malaria awareness, information, education, screening and referrals for treatment and care
- Screening tests for blood pressure, blood sugar, cholesterol and body mass index
- Diagnosis, treatment, care and support of primary health problems or concerns.

TRUCKING WELLNESS SUPPORT

Trucking Wellness enjoys the support of the four industry unions, as well as the Road Freight Associations (RFA) and the National Employers' Association of South Africa (NEA - SA). It is funded by the NBCRFLI, Daimler Truck Southern Africa (DTSA), N3TC, Unitrans, Reef Tankers and the Department of Health (DoH).

Lastly, Trucking Wellness is managed by the Corridor Empowerment Project (CEP), on behalf of the Industry. Through the combined efforts of the abovementioned corporations Trucking Wellness has continued to experience year-on-year success since its inception.



WHERE WE ARE

20 ROADSIDE WELLNESS CENTRES



Driving the well-being of the industry.

SOUTH AFRICA

BLOEMFONTEIN

Zeerust (N4)

Zeerust Truck Inn, N4 Main Road, Zeerust

Roodekop

Roodekop Truck Stop, 47 Nederveen Highway, Germiston

Pomona

103 EP Malan Street, Pomona Estate, Kempton Park

Ventersburg (N1) 5

3 Cachet Street, Ventersburg

Colesburg (N1) 4

Shell Ultra City, on the N1, 5km outside of Colesburg

Hanover (N1) 3

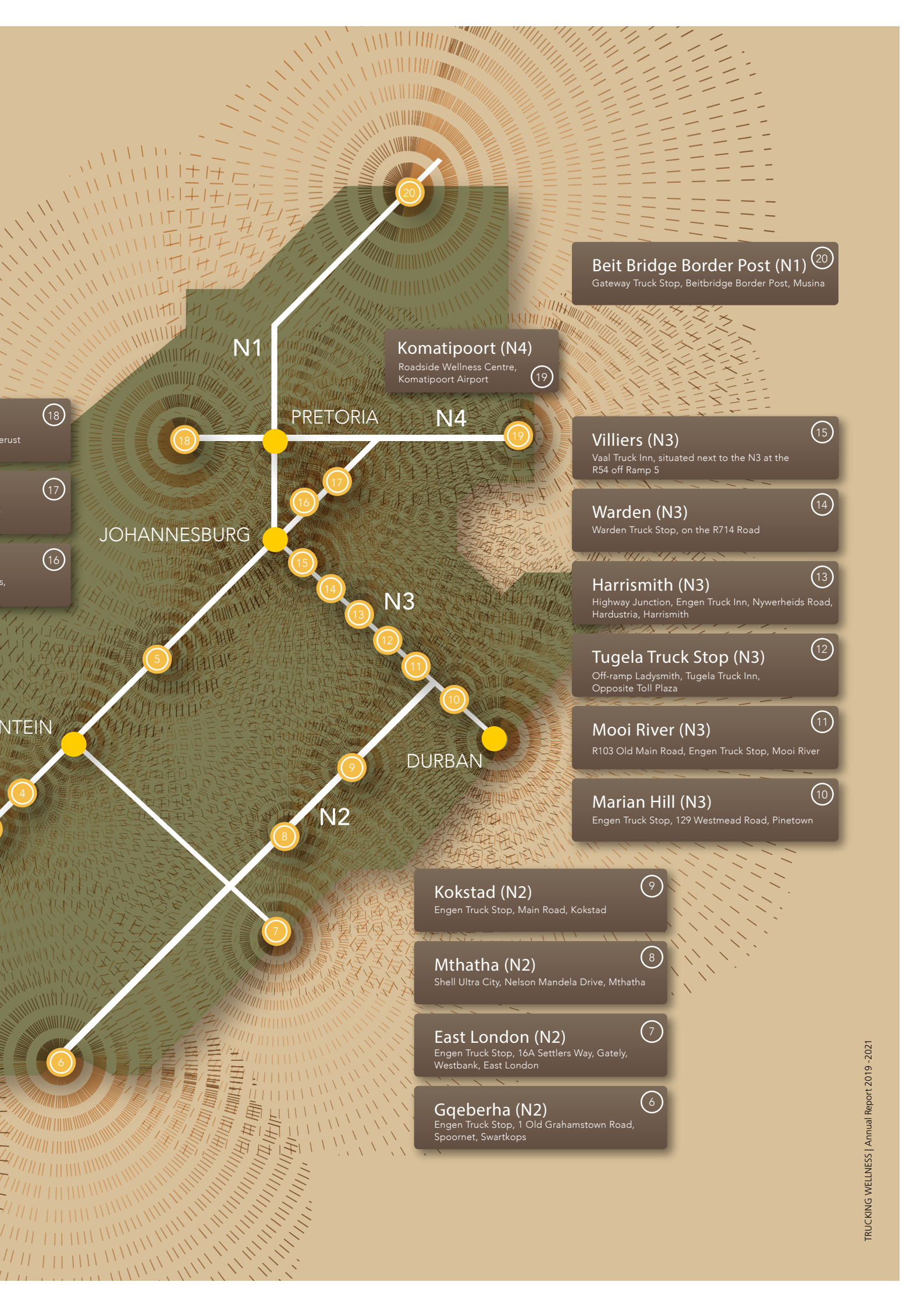
N1 Excel Truck Stop, Queen Street, Hanover

Beaufort West (N1) 2

Roadside Wellness Centre, Engen Truck Stop, 3438 Factory Street, Industrial Area, Beaufort West

Cape Town (N1) 1

Engen Service Station, Winelands 1 Stop, N1 National Road, Joostenbergvlakte, Kraaifontein, Cape Town



Beit Bridge Border Post (N1) 20
Gateway Truck Stop, Beitbridge Border Post, Musina

Komatipoort (N4) 19
Roadside Wellness Centre, Komatipoort Airport

Villiers (N3) 15
Vaal Truck Inn, situated next to the N3 at the R54 off Ramp 5

Warden (N3) 14
Warden Truck Stop, on the R714 Road

Harrismith (N3) 13
Highway Junction, Engen Truck Inn, Nywerheids Road, Hardustria, Harrismith

Tugela Truck Stop (N3) 12
Off-ramp Ladysmith, Tugela Truck Inn, Opposite Toll Plaza

Mooi River (N3) 11
R103 Old Main Road, Engen Truck Stop, Mooi River

Marian Hill (N3) 10
Engen Truck Stop, 129 Westmead Road, Pinetown

Kokstad (N2) 9
Engen Truck Stop, Main Road, Kokstad

Mthatha (N2) 8
Shell Ultra City, Nelson Mandela Drive, Mthatha

East London (N2) 7
Engen Truck Stop, 16A Settlers Way, Gately, Westbank, East London

Gqeberha (N2) 6
Engen Truck Stop, 1 Old Grahamstown Road, Spoornet, Swartkops



Musa Ndlovu
NATIONAL SECRETARY
OF THE NBCRFLI

THE NATIONAL SECRETARY'S REPORT

Impact of the COVID-19 Pandemic

The year under review resumed under a cloud of uncertainty due to the outbreak of the COVID-19 pandemic. This unprecedented event resulted in the national lockdown from March 2020, which in turn required a refocused approach to the strategic objectives by the National Bargaining Council for the Road Freight and Logistics Industry's (referred to as Council) for the 2020/21 financial year. Hence, our focus shifted so as to deal with immediate challenges and to put mitigating measures in place to minimise the potential impacts of the COVID-19 pandemic on our staff members, operations and, most importantly, our stakeholders.

Unfortunately, the pandemic came in the midst of an already weakened South African economic environment. The unemployment rate had risen to its highest recorded level and growth in the economy had seen minimal improvement.

Decline in Council's Revenue due to Impact of the COVID-19 Pandemic

Like most organisations, the Council's revenue for the financial year 2020/21 declined.

The Council's surplus decreased, for the first time in many years, by 54.06% from R95 039 657 in the previous financial year to R43 662 726 in the current financial year. This is mainly attributable to a decrease in revenue due to the decline in levies collected and lower rates of return on investments. Levies decreased by 1.98% year on year as a result of, among other things, an increase in exemption applications from employers who were granted exemptions due to the negative impact of COVID-19 on their business operations.

As a direct result of the impact of the pandemic on our financial revenue, Council took stringent measures to adjust and reprioritise its operational budget and implemented rigorous cost-saving measures for the future sustainability of

MESSAGE FROM THE NBCRFLI

the organisation. Consequently, some non-core operational activities were deferred to the following financial year. This resulted in our operating expenses decreasing by 3.23% from R252 754 167 to R244 579 818 in the year under review.

Despite the financial year having been affected by the COVID-19 pandemic, it gives me pleasure to report that our Trucking Wellness Programme (TWP) has shown significant improvement in its sustainability. The TWP's surplus for the period under review was R9 623 990 and there was no need for the Council to use its reserves to fund any health-related services and activities. This was due to our strategic decision to source a partner who was aligned with our Programme's vision and who could offer the services more cost effectively.

This shows that, despite the negative impact of the pandemic on our financial results, the board, management team and all our employees have worked tirelessly to respond to challenges as they arose. This is a testament to the quality of our people, our strong foundational business practices, and the effective implementation of our strategy.

Interim Relief Measures to Mitigate the Pandemic's Impact

Council implemented interim relief measures to alleviate the negative impact of COVID-19 on our industry members. These include, among others, companies which were affected by lockdown restrictions being allowed to implement short time; employees who were not working during lockdown period being allowed to claim their leave days immediately; and NBCRFLI sponsoring four leave days for those employees who did not have any accrued leave days.

In addition, Council topped up the payment of holiday bonuses in full for those employees who were working during the lockdown period and 40% for those who were not working during the lockdown period. Furthermore, NBCRFLI

simplified its requirements for exemption applications so as to cater for those companies which were in distress due to the negative impact of lockdown restrictions.

Violent attacks on Trucks and Truck Drivers

During the period under review, a wave of attacks on truck drivers in South Africa flared up. There were intensified calls for companies to employ locals rather than foreign nationals, which in turn led to a national shutdown in the industry. Most violent incidents were located along the N3 highway.

In an effort to curb these violent protests, Council and Parties to Council participated in a number of inter-ministerial task team meetings organised by the Minister of Employment and Labour. These discussed the challenges and solutions around the employment of foreign nationals within the industry. Meetings were held together with other key departments such as the Department of Home Affairs, South African Police Services (SAPS), the Department of Transport, as well as other key stakeholders. As part of dealing with enforcement issues around the employment of undocumented foreign nationals, Council participated in joint inspections with the Department of Home Affairs, the Department of Employment and Labour and SAPS. The joint inspections were mainly focused on Gauteng, KwaZulu-Natal, Mpumalanga and Limpopo, since these provinces were identified as hotspots of the attacks.

Partnership with Unemployment Insurance Fund (UIF)

The COVID-19 pandemic and the subsequent extended lockdown and imposition of restrictions on movement saw a number of trucking companies battle to stay afloat, others having to retrench some employees, while some completely shut down. To mitigate this crisis, Council signed a Memorandum of Agreement (MoA) with the Unemployment Insurance Fund (UIF) and worked closely with the UIF to assist industry members to get their Temporary Employer/Employee



Relief (TERS) monies through the Council. To perform this, the Council worked tirelessly to adapt its systems and processes within tight deadlines during the lockdown, to ensure that they were aligned with requirements of the UIF.

Unclaimed Industry Benefits and Year-End Payouts

The Council is aware that unclaimed industry benefits are a liability to the organisation, which is why it took a strategic decision to partner with Batho Pele Legal Services (Pty) Ltd to trace industry members with unclaimed benefits. I am delighted to announce that Council managed to process 12 086 unclaimed benefit payments remotely for the period March 2020 to January 2021 to the value of R42 651 320.58. Furthermore, Council managed to process and finalise the 2020 year-end payouts without any interruptions.

Dispute Resolution Process

The settlement rate of conciliation and arbitration was 71% for the year in review. This notable decrease from the previous year's rate of 81% is attributed to parties preferring the arbitration route instead of settling. The re-scheduling of cases resumed in June 2020 and parties were still reluctant to attend the processes, citing safety concerns with regard to the COVID-19 pandemic. Many cases had to be postponed until the parties could agree on venues.

The Council issued a directive encouraging parties to use digital platforms to minimise physical contact. In the event where parties decided to meet physically, the NBCRFLI had to abide with all Regulations and Directives that were issued in terms of section 27(2) of the Disaster Management Act.

Enforcement of the Provisions of the Main Collective Agreement

There was an 85% rate of voluntary compliance to the provisions of the Main Collective Agreement for the reporting period, although a number of companies struggled with voluntary compliance during the initial stages of the national lockdown. The voluntary compliance rate for December increased by 7% as companies caught up on their arrear returns, mainly due to year end pay-outs.

During this financial year, we successfully implemented the K2 System which assisted the Council with generating Section 143 documents and to serve them via e-mail. The K2 System also assisted the Council to display all the Section 143 cases that needed to be submitted to CCMA, as well as those cases that were already submitted at the CCMA. The System also has the following functionalities:

- It indicates cases that were already returned and were certified by the CCMA.
- This System allows Council to view cases that are submitted to CCMA, as well as those cases that have been certified by the CCMA.
- The reports on the K2 System were also configured to generate management reports, exception reports and KPI reports.

Implementation of Business Continuity Plans during the COVID-19 Pandemic

With the onset of the COVID-19 pandemic, Council had to shift to new remote and mobile work practices to render



MESSAGE FROM THE NBCRFLI

service delivery to our industry stakeholders, while also balancing the safety of employees. Our Business Continuity plans were activated to guide Council in the unprecedented national lockdown, with the clear objective of preventing the suspension of operations or core services. The availability of appropriate technology made the transition to a fully remote working environment seamless.

The Council also developed Risk Assessment Plans in accordance with the prescripts established in terms of the Government Regulations promulgated under the Disaster Management Act, 57 of 2002 to ensure the health and safety of workers. The plans were monitored continuously so as to highlight risks timeously.

Even though some of Council's operations were partially interrupted by the pandemic during lockdown levels 4 and 5, Council ensured that clients and stakeholders were able to reach our call centre throughout the entire period of lockdown, with only minor disruptions.

Promotion of Council's operations and activities

The Council continued utilising outdoor advertising to enhance communication with its stakeholders. We fully comprehend that advertising is essential in ensuring that Council's operations and services are effectively communicated to industry employees. Street pole advertisements were flighted in the provinces of Gauteng, North West, Limpopo, Northern Cape, KwaZulu-Natal and Mpumalanga. We have seen a return on investment in this advertising through an increase in call volumes received by the call centre.

Implementation of Training Interventions for Designated Agents and Industry Shop Stewards

During this financial year, eight senior agents on Compliance Qualification Level 5 successfully completed the theoretical part of the qualification and will be embarking on the practical component of it. The Council partnered with JA Governance Consultant who served as mentors for the senior agents to assist them to complete the programme by 2022.

The Council implemented the Trade Union Level 4 Qualification for shop stewards and nine individuals from Gauteng have registered. The Trade Union Practice Level 4 Qualification was identified and approved as a foundation to formalise the current trade union learning and practice and to contribute to education and training within the industry trade union movement. Efforts are being made to finalise the programme and to make the rollout national.

In Conclusion

We remain positive that we can combat the many unforeseen impacts of COVID-19. As we witness the ongoing rollout of the vaccine campaign, we will continue positioning Council to weather the anticipated headwinds.

My sincere gratitude goes to my colleagues on the Board for their wisdom and counsel. I would like to thank the executive team and our employees for their resilience in a trying year. To all our stakeholders – thank you for your unwavering support.



Michael Dietz
PRESIDENT AND CEO
DAIMLER TRUCK
SOUTHERN AFRICA

MESSAGE FROM THE DTSA

DAIMLER TRUCK
Southern Africa

A strong partnership formed with a true-shared value for all who keep Africa moving!

While 2021 showed our country that getting “back to normal” will take time, I am particularly proud to say that as the commercial vehicle industry we did what we do best; rolled up our sleeves, and embraced change to ensure that we truly live up to our commitment of moving goods every day across Southern Africa.

As we reflect on 2021, I am pleased to be casting the spotlight on our tremendous contribution to the lives of those who continue to play a fundamental role in the sustainability and economic success of the industry. Through our collaboration with the Trucking Wellness Programme, what we collectively achieved last year, is a testament to the impact we can all make when we join forces to move this industry forward.

I have to also bring to the fore the impact of our long-standing partnership with the Trucking Wellness Programme, an initiative of the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI) which we formed over a decade ago. Since the start of this life-changing programme, we have remained strong partners, and have been able to fulfil the programme’s mandate of “Driving the well-being of the industry” by ensuring that truck drivers have access to quality primary health care. Today, I am delighted to say that this initiative has become an essential part of our combined efforts, and thousands of lives on and off the roads have benefited from it.

Whilst there is still much that we need to accomplish in ensuring sustainable growth to the well-being of the commercial vehicle industry, as DTSA, we are extremely honored by the success of the programme over the years. To date, truck drivers receive multiple health services across twenty fixed roadside Wellness Centres nationally and through the Fleet Owners workplace programme for Mercedes-Benz Trucks, FUSO Trucks, and Mercedes-Benz

Buses key account customers. Our dedicated dealer network remains at the forefront in the implementation of driver training and wellness programmes.

Looking at the number of initiatives we were able to roll out, I can safely say that 2021 proved to be another impactful year despite the relatively challenging operating conditions. Six of our key account customers implemented the Fleet Owners workplace wellness programme, with Litsamaiso being the first Mercedes-Benz Buses customer to implement the workplace wellness programme. In addition to this, in support of the 2021 Transport Month initiative, Trucking Wellness collaborated with our dealerships to provide health screening to truck drivers nationally and a total of 403 drivers benefited from this noble drive.

It certainly did not end there, we continued to make a difference throughout the year. A total of 30 806 people received primary healthcare information and education through the programme, while there were 26 806 primary healthcare consultations conducted by the programme’s Professional Nurses. Furthermore, 255 workplaces were visited, giving an opportunity to 6913 employees to access onsite health screening. Lastly, 14 077 HIV tests and counselling were conducted through the programme.

As I draw to a close, the commercial vehicle industry is undoubtedly the backbone of the economy and as DTSA, through the Trucking Wellness Programme, we strive to continue to do our part to support our courageous truck drivers for working tirelessly to ensure economic success.

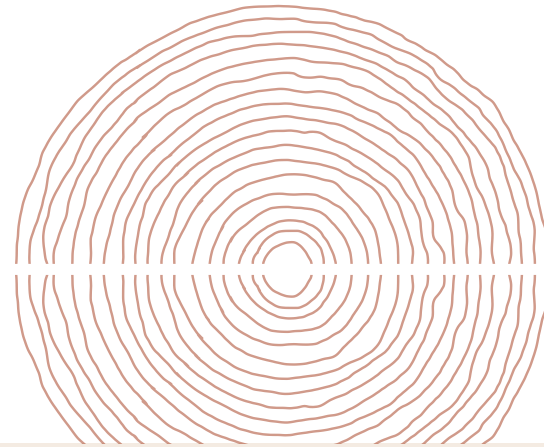
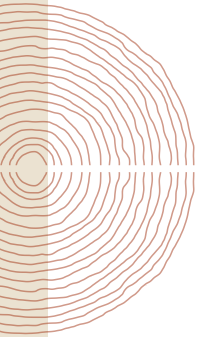
Looking ahead, we are extremely excited to continue on this journey and we look forward to impacting many more lives to ensure health and safety on our roads!

Sincerely,

Michael Dietz
President and CEO of Daimler Truck Southern Africa

REVIEW OF OPERATIONS

1 March 2019 to 28 February 2021



The period under review was mainly affected by the impact of the COVID-19 pandemic. The consequences of the lockdown declared by the President of South Africa would gradually unfold as South Africans grappled with the New Normal of isolation and strict health protocols.

Fortunately, the transport industry was deemed an essential service enabling the Trucking Wellness Programme to provide frontline healthcare services through its Wellness Centres. Many of the drivers could thus access primary healthcare, which was welcomed by communities and partners within the Freight and Logistics Industry.

During this period, the Road Freight Association (RFA) and the Trucking Wellness Programme, supported by the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI), spearheaded a project to distribute 500kgs of rice secured from Thailand to Mbazwana in KwaZulu-Natal. The rice was donated by Tzu Chi (meaning 'compassionate relief'), an international humanitarian organisation recognised by the United Nations Economic and Social Council. The rice formed part of food parcels distributed by Feed Rural KZN, which supported almost 500 people for three weeks. The community and industry feedback speaks for itself. Many beneficiaries acknowledged the life-saving intervention of both ARVs and food facilitated by Trucking Wellness during the lockdown.

Funding

The programme is dependent on support from donors, and the need for more external funding is ongoing to enable growth within the ever demanding and changing transport environment. We have approached the N3 toll concessions, Imperial Logistics, Reef Tankers, Daimler Truck Southern Africa, Unitrans, SABCOHA and the 9 Provincial Departments of Health for funding and support. We continue to be grateful for the support and leadership of the NBCRFLI.

Wellness Centres

The network of 21 Wellness Centres across South Africa continued to serve the drivers and their surrounding communities. The restrictions imposed by COVID-19 lockdown and the reallocation of resources to PPE meant that no maintenance could be conducted. It was imperative that health care workers and drivers were protected. Twenty UV sterilising ceiling lights, effective against viruses and bacteria, were installed in the nurses' rooms across the network of Wellness Centres.

During the period under review, two new nurses were appointed, Cape Town clinic on the 5th of October 2020 and Ventersburg clinic on the 1st of February 2021. There was one transfer from the Cape Town clinic to be the coordinator at the Mthatha clinic in January 2021. The Beaufort West clinic was relocated 100m from its previous location as the drivers no longer stopped at the old site. The new address is at the Engen Truck Stop, 3438 Factory Street, Industrial Area, Beaufort West.

Mobile Centres

Due to the COVID-19 pandemic, most companies cancelled their scheduled Wellness days. The cancellation of site visits meant that operational costs came down from R 1,547 439.56 (January 2019 to December 2019) to R640,846.65 (January 2020 to December 2020).

The table below is a comparative review of site visits between the current review period and that of the previous year.

Period	Sites Visited	Total HIV	HIV +	HIV -	Prevalence
March 2019 – February 2020	438	11113	274	10839	2.47%
March 2020 – February 2021	179	3684	60	3624	1.63%



Achievements

The Trucking Wellness HIV Counselling and Testing Application, designed to facilitate quality assurance in the health screening process, provides accurate real-time data capturing required for reporting to the NBCRFLI.

Improvements were made to the application used in the mobile units whilst the rollout of the application to be used in the Wellness Centres commenced in September 2020. The first 5 Clinics received training with Judith Bester as a group session pilot in Gauteng. Thereafter Judith Bester travelled to the remaining Wellness Centres to provide training to the staff.

During the period 1 March 2020 to 28 February 2021 the following were achieved:

- *Awareness Education: Truck drivers and women at risk - 31 619*
- *Patients Visiting Clinic: Truck drivers and women at risk - 27 277*
- *Number of STI treatments: Truck drivers and women at risk - 1 452*
- *Estimated number of condoms distributed - 2 001 968*

REVIEW OF OPERATIONS

Roadside Wellness Centre HIV Counselling and Testing 2020

Clinic Name	Total Tested	Positive	Negative	Inconclusive	Male Tested HIV	Female Tested HIV	Industry Member	Non Industry Member	Client screened for TB (post HIV pre-test counselling)	HIV Test Client 15 - 49 Years	HIV Test Client 50 Years and Older (excl ANC)	HIV Test Client < 15 Years	HIV Test Positive Client 15 - 49 Years	HIV Test Positive Client 50 Years and Older (excl ANC)	HIV Test Positive Client < 15 years
Alrode North and South	120	0	120	0	97	23	49	71	120	97	23	0	0	0	0
Beaufort West	128	2	126	0	126	2	42	86	128	104	24	0	1	1	0
Capetown	742	21	721	0	706	36	568	174	742	616	126	0	19	2	0
Colesberg	566	8	558	0	544	22	439	127	566	466	100	0	6	2	0
East London	287	7	280	0	286	1	18	269	287	235	52	0	6	1	0
Hanover	1063	71	992	0	1053	10	394	669	1063	790	272	1	53	18	0
Harrismith	569	7	562	0	557	12	285	284	569	464	105	0	7	0	0
Kokstad	506	13	493	0	496	10	214	292	506	433	73	0	9	4	0
Komatipoort	572	15	557	0	552	20	16	556	572	496	76	0	11	4	0
Marianhill	757	54	703	0	742	15	402	355	757	623	134	0	45	9	0
Moorriver	576	14	562	0	543	33	429	147	576	472	104	0	9	5	0
Mthatha	365	6	359	0	355	10	27	338	365	316	49	0	6	0	0
Musina	1592	40	1552	0	1444	148	368	1224	1592	1435	157	0	35	5	0
Port Elizabeth	602	10	591	1	596	6	272	330	602	482	120	0	7	3	0
Roodekop	577	28	549	0	568	9	52	525	577	482	95	0	24	4	0
Tugela	358	16	342	0	341	17	50	308	358	293	65	0	14	2	0
Ventersburg	121	1	120	0	121	0	7	114	121	85	36	0	1	0	0
Villiers	1317	46	1271	0	1305	12	267	1050	1317	1120	197	0	37	9	0
Warden	464	9	455	0	455	9	245	219	464	366	98	0	7	2	0
Zeerust	1136	30	1106	0	1058	78	245	891	1136	913	214	9	21	9	0
Total	12418	398	12019	1	11945	473	4389	8029	12418	10288	2120	10	318	80	0

Month	Total Tested	Positive	Negative	Inconclusive	Male Tested HIV	Female Tested HIV	Industry Member	Non Industry Member	Prevalence
January-20	1280	30	1249	1	1219	61	461	819	2,34%
February-20	1280	51	1229	0	1212	68	402	878	3,98%
March-20	1459	67	1392	0	1402	57	576	883	4,59%
April-20	710	25	685	0	691	19	359	351	3,52%
May-20	717	20	697	0	705	12	315	402	2,79%
June-20	912	28	884	0	879	33	343	569	3,07%
July-20	1414	54	1360	0	1382	32	388	1026	3,82%
August-20	1184	31	1153	0	1150	34	303	881	2,62%
September-20	1073	24	1049	0	1034	39	267	806	2,24%
October-20	1065	37	1028	0	1013	52	385	680	3,47%
November-20	874	20	854	0	830	44	394	480	2,29%
December-20	450	11	439	0	428	22	196	254	2,44%
Total	12418	398	12019	1	11945	473	4389	8029	3,21%

Roadside Wellness Centre HIV Counselling and Testing 2021

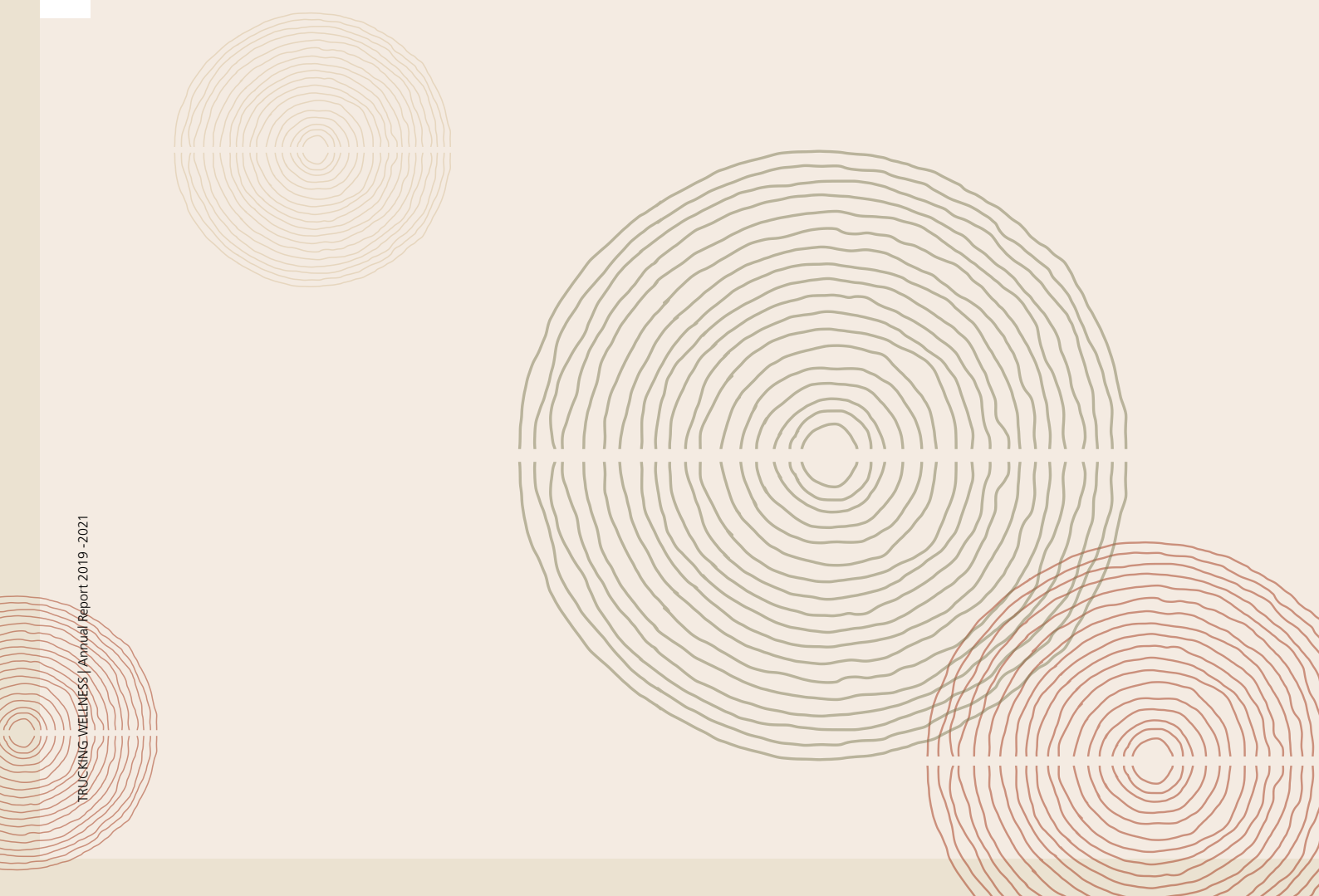
Clinic Name	Total Tested	HIV+	HIV-	Invalid	Male Tested HIV	Female Tested HIV	Industry Members	Non Industry Members	HIV Client Pre-test Counselling (excluding antenatal) - Female	HIV Client Pre-test Counselling - Male	Client Screened for TB (post HIV pre-test counselling)	HIV Test Client 15 - 49 Years	HIV Test Client 50 Years and Older (excl ANC)	HIV Test Client < 15 Years	HIV Test Positive - New (excluding antenatal) - Female	HIV Test Positive - New - Male	HIV Test Positive Client 15 - 49 Years	HIV Test Positive Client 50 Years and Older	HIV Test Positive Client < 15 Years
Beaufort West	112	2	110	0	105	7	80	32	7	105	112	83	29	0	0	2	2	0	0
Capetown	410	12	398	0	384	26	275	135	26	384	410	334	75	1	1	11	10	2	0
Colesberg	495	6	489	0	481	14	388	107	14	481	495	408	87	0	0	6	6	0	0
East London	356	7	349	0	353	3	230	126	3	353	356	292	62	2	0	7	7	0	0
Hanover	588	23	565	0	547	41	55	533	41	547	588	476	111	1	2	21	18	5	0
Harrismith	429	4	425	0	417	12	262	167	12	417	429	361	67	1	0	4	4	0	0
Gauteng Imperial TSD	56	0	56	0	51	5	38	18	5	51	56	39	17	0	0	0	0	0	0
Kokstad	363	13	350	0	355	8	185	178	8	355	363	308	55	0	2	11	11	2	0
Komatipoort	294	6	288	0	217	77	56	238	77	217	294	257	35	2	3	3	6	0	0
Marianhill	596	21	575	0	575	21	317	279	21	575	596	493	103	0	3	18	19	2	0
Moorriver	524	10	514	0	497	27	324	200	27	497	524	442	82	0	1	9	10	0	0
Mthatha	468	17	451	0	454	14	202	266	14	454	468	399	69	0	1	16	15	2	0
Musina	1291	51	1239	1	1138	153	218	1073	154	1137	1291	1147	136	8	14	37	46	5	0
Port Elizabeth	398	12	386	0	381	17	301	97	17	381	398	338	60	0	4	8	12	0	0
Roodekop	381	13	368	0	353	28	142	239	28	353	381	326	54	1	1	12	13	0	0
Tugela	283	10	273	0	262	21	135	148	21	262	283	248	35	0	2	8	9	1	0
Ventersburg	101	5	96	0	78	23	2	99	23	78	101	90	11	0	3	2	5	0	0
Villiers	1260	24	1236	0	1230	30	701	559	30	1230	1260	1078	181	1	3	21	16	8	0
Warden	308	7	301	0	293	15	143	165	15	293	308	242	66	0	1	6	5	2	0
Zeerust	842	11	831	0	777	65	192	650	65	777	842	689	134	19	2	9	10	1	0
Pomona	28	0	28	0	28	0	15	13	0	28	28	22	6	0	0	0	0	0	0
Total	9583	254	9328	1	8976	607	4261	5322	608	8975	9583	8072	1475	36	43	211	224	30	0

Month	Total Tested	Positive	Negative	Inconclusive	Male Tested HIV	Female Tested HIV	Industry Member	Non Industry Member	Prevalence
January-21	621	14	607	0	585	36	266	355	2,25%
February-21	985	26	958	1	937	48	439	546	2,64%
March-21	961	33	928	0	906	55	462	499	3,43%
April-21	959	29	930	0	898	61	447	512	3,02%
May-21	937	33	904	0	863	74	419	518	3,52%
June-21	889	24	865	0	830	59	409	480	2,70%
July-21	714	16	698	0	655	59	316	398	2,24%
August-21	808	13	795	0	748	60	365	443	1,61%
September-21	799	18	781	0	752	47	347	452	2,25%
October-21	730	23	707	0	690	40	290	440	3,15%
November-21	750	16	734	0	708	42	305	445	2,13%
December-21	430	9	421	0	404	26	196	234	2,09%
Total	9583	254	9328	1	8976	607	4261	5322	2,65%

REVIEW OF OPERATIONS

Mobile Wellness Centre Monthly HIV Counselling and Testing 2020

MONTH	TOTAL SITES VISITED	TOTAL TESTED HIV	TOTAL HIV -	TOTAL HIV +	Health Screening	Total Clients Seen	Estimated Employees	Male	Female	Industry Members	Non-Industry Members	Prevalence
JANUARY 2020	17	456	449	7	199	655	1530	585	70	444	211	1,54%
FEBRUARY 2020	35	1262	1235	27	487	1749	5695	1442	307	1031	718	2,14%
MARCH 2020	14	297	292	5	146	443	944	366	77	252	191	1,68%
APRIL 2020	Covid-19 Lockdown											
MAY 2020	14	351	348	3	144	495	1240	424	71	271	224	0,85%
JUNE 2020	6	181	176	5	100	281	595	248	33	169	112	2,76%
JULY 2020	16	291	282	9	168	459	1085	376	83	275	184	3,09%
AUGUST 2020	16	352	348	4	203	555	1857	494	61	373	182	1,14%
SEPTEMBER 2020	9	198	193	5	97	295	640	258	37	133	162	2,53%
OCTOBER 2020	20	383	378	5	117	500	1145	378	122	238	262	1,31%
NOVEMBER 2020	28	593	586	7	181	774	2645	633	141	421	353	1,18%
DECEMBER 2020	25	445	434	11	174	619	2214	453	166	276	343	2,47%
Total	200	4809	4721	88	2016	6825	19590	5657	1168	3883	2942	1,83%



Mobile Wellness Centre Monthly HIV Counselling and Testing 2021

MONTH	TOTAL SITES VISITED	TOTAL TESTED HIV	TOTAL HIV -	TOTAL HIV +	Health Screening	Total Clients Seen	Estimated Employees	Male	Female	Industry Members	Non-Industry Members	Prevalence
JANUARY 2021	3	59	57	2	50	109	314	103	6	73	36	3,39%
FEBRUARY 2021	28	534	530	4	243	777	2760	647	130	465	312	0,75%
MARCH 2021	24	594	580	14	300	894	1733	780	114	466	428	2,36%
APRIL 2021	28	466	455	11	267	733	3542	614	119	380	353	2,36%
MAY 2021	30	529	509	20	280	809	3137	696	113	502	307	3,78%
JUNE 2021	38	347	338	9	147	494	1417	401	93	235	259	2,59%
JULY 2021	7	128	124	4	67	195	435	165	30	93	102	3,13%
AUGUST 2021	7	126	126	0	71	197	450	151	46	115	82	0,00%
SEPTEMBER 2021	19	277	274	3	154	431	1361	354	77	277	154	1,08%
OCTOBER 2021	22	413	396	17	302	715	1685	575	140	234	481	4,12%
NOVEMBER 2021	32	645	628	17	326	971	2967	796	175	511	460	2,64%
DECEMBER 2021	17	376	368	8	212	588	1328	432	156	207	381	2,13%
Total	255	4494	4385	109	2419	6913	21129	5714	1199	3558	3355	2,43%

Roadside Wellness Centre Primary Healthcare 2020

Combined	Roodekop	Alrode North & Alrode South	Villiers	Warden	Tugela	Moorriver	Harrismith	Marianhill	Kokstad
Number clients seen at HTA sites (Headcount)	1037	1582	2155	1067	1286	1057	1506	792	944
Number of people attended Awareness Trainings at HTA sites	1067	1280	1835	1134	3753	1056	1403	2186	1042
Number of Truck drivers seen at HTA sites	841	450	1904	892	473	881	1235	754	755
Number of Sex Workers seen at HTA sites	0	0	8	8	102	0	2	1	0
Number of Men who have sex with men (MSM) seen at HTA sites	0	0	0	0	0	0	0	0	0
Number of Male condoms distributed	18154	5640	105600	56970	25900	58200	133600	141926	62400
Number of Female condoms distributed	814	110	0	0	0	52	0	757	3840
STI treated new episode	44	19	137	31	68	0	159	1	141
STI partner treated - new	0	0	0	0	0	0	0	0	0
Male Urethritis Syndrome treated - new episode	0	0	72	0	0	0	0	0	0
HIV client pre-test counselled (excluding antenatal) - Female	9	23	12	9	17	33	12	15	10
HIV client pre-test counselled - Male	568	97	1305	455	341	543	557	742	496
Client screened for TB (post HIV pre-test counselling)	577	120	1317	464	358	576	569	757	506
HIV test client 15 - 49 years	482	97	1120	366	293	472	464	623	433
HIV test client 50 years and older (excl ANC)	95	23	197	98	65	104	105	134	73
HIV test client < 15 years	0	0	0	0	0	0	0	0	0
HIV test positive - new (excluding antenatal) - Female	3	0	2	0	4	3	2	1	0
HIV test positive - new - Male	25	0	44	9	12	11	5	53	13
HIV test positive client 15 - 49 years	24	0	37	7	14	9	7	45	9
HIV test positive client 50 years and older (excl ANC)	4	0	9	2	2	5	0	9	4
HIV test positive client < 15 years	0	0	0	0	0	0	0	0	0

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Roadside Wellness Centre Primary Healthcare 2021

Combined	Roodekop	Alrode North & Alrode South	Villiers	Warden	Tugela	Moorriver	Harrismith	Marianhill	Kokstad
Number clients seen at HTA sites (Headcount)	504	1245	2140	1191	1163	1147	1318	679	906
Number of people attended Awareness Trainings at HTA sites	926	970	1874	1180	2535	870	1297	2245	963
Number of Truck drivers seen at HTA sites	367	297	1865	1038	513	892	1069	559	689
Number of Sex Workers seen at HTA sites	1	0	2	6	0	1	0	5	0
Number of Men who have sex with men (MSM) seen at HTA sites	0	0	0	0	0	0	0	0	0
Number of Male condoms distributed	15670	4810	104400	75159	9900	61500	79300	134550	62800
Number of Female condoms distributed	309	0	0	0	0	270	0	709	8480
STI treated new episode	24	7	149	50	53	0	170	2	146
STI partner treated - new	0	0	0	0	0	0	0	0	0
Male Urethritis Syndrome treated - new episode	0	0	0	0	0	0	0	0	0
HIV client pre-test counselled (excluding antenatal) - Female	28	5	30	15	21	27	12	21	8
HIV client pre-test counselled - Male	353	51	1230	293	262	497	417	575	355
Client screened for TB (post HIV pre-test counselling)	381	56	1260	308	283	524	429	596	363
HIV test client 15 - 49 years	326	39	1078	242	248	442	361	493	308
HIV test client 50 years and older (excl ANC)	54	17	181	66	35	82	67	103	55
HIV test client < 15 years	1	0	1	0	0	0	1	0	0
HIV test positive - new (excluding antenatal) - Female	1	0	3	1	2	1	0	3	2
HIV test positive - new - Male	12	0	21	6	8	9	4	18	11
HIV test positive client 15 - 49 years	13	0	16	5	9	10	4	19	11
HIV test positive client 50 years and older (excl ANC)	0	0	8	2	1	0	0	2	2
HIV test positive client < 15 years	0	0	0	0	0	0	0	0	0

REVIEW OF OPERATIONS

Mthatha	Port Elizabeth	East London	Ventersburg	Zeerust	Musina	Komati-poort	Colesburg	Hanover	Beaufort West	Cape Town	Grand Total
477	2183	659	651	2093	2051	2614	1307	2308	1214	1434	28417
340	2333	408	637	2059	5785	2832	506	2314	1289	470	33729
381	1825	630	557	1705	1603	363	1279	2230	1014	1119	20891
2	1	0	23	43	15	423	15	9	7	2	661
0	0	0	0	0	0	0	0	0	0	0	0
21682	74349	14392	15911	276360	73380	573580	63900	105234	225100	32750	2085028
245	41	0	0	932	6	5935	0	400	900	64	14096
19	84	0	7	23	195	487	24	54	69	7	1569
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	72
2	6	1	0	78	156	20	22	10	2	36	473
293	596	286	121	1058	1506	552	544	1053	126	706	11945
295	602	287	121	1136	1662	572	566	1063	128	742	12418
251	482	235	85	913	1500	496	466	790	104	616	10288
44	120	52	36	214	162	76	100	272	24	126	2120
0	0	0	0	9	0	0	0	1	0	0	10
1	0	0	0	2	11	1	1	0	0	0	31
3	10	7	1	28	31	14	7	71	2	21	367
4	7	6	1	21	37	11	6	53	1	19	318
0	3	1	0	9	5	4	2	18	1	2	80
0	0	0	0	0	0	0	0	0	0	0	0

Mthatha	Port Elizabeth	East London	Ventersburg	Zeerust	Musina	Komati-poort	Colesburg	Hanover	Beaufort West	Cape Town	Pomona	Grand Total
961	2186	513	1039	1535	1711	3320	1181	2188	925	901	53	26806
634	2239	434	766	1699	4443	3503	457	1997	892	830	52	30806
779	1611	489	395	1304	1120	286	1075	1706	650	582	38	17324
0	0	0	0	13	9	554	9	1	4	0	0	605
0	0	0	0	0	0	0	0	0	0	0	0	0
19100	74060	11900	88520	241050	151900	673762	67476	132342	378560	30415	260	2417434
13	1	0	0	740	0	0	63	0	925	0	0	11510
20	106	0	106	23	274	630	33	101	30	51	0	1975
0	0	0	0	0	0	0	0	0	0	0	0	0
0	8	0	0	0	0	0	0	0	1	0	0	9
14	17	3	23	65	154	77	14	41	7	26	0	608
454	381	353	78	777	1137	217	481	547	105	384	28	8975
468	398	356	101	842	1291	294	495	588	112	410	28	9583
399	338	292	90	689	1147	257	408	476	83	334	22	8072
69	60	62	11	134	136	35	87	111	29	75	6	1475
0	0	2	0	19	8	2	0	1	0	1	0	36
1	4	0	3	2	14	3	0	2	0	1	0	43
16	8	7	2	9	37	3	6	21	2	11	0	211
15	12	7	5	10	46	6	6	18	2	10	0	224
2	0	0	0	1	5	0	0	5	0	2	0	30
0	0	0	0	0	0	0	0	0	0	0	0	0

REVIEW OF OPERATIONS

COVID-19 Vaccinations 2021

Trucking Wellness in partnership with the Ekurhuleni municipality started a Covid-19 vaccination roll out for NBCRFLI members within the East Rand Region. The Ekurhuleni Department of Health (DOH) assessed Trucking Wellness onsite and were confident that Trucking Wellness adhered to all set protocols. Once training for staff was obtained rollout commenced together with the assistance of Ekurhuleni DOH. The first pilot mobile outreach site took place at Super Group from 21 to 29 July 2021 for NBCRFLI members.

Pfizer and J&J		
Dates	Site	Total
21 -29 Jul 2021	Super Group Logistics - Elandsfontein	1540
13 - 23 Aug 2021	RTT Jetpark	1092
16 - 20 Aug 2021	Imperial Logistics Alberton	507
23 & 24 Aug 2021	Namlog Benoni	180
27 & 28 Aug 2021	Zeerust Roadside Wellness Clinic	49
30-Aug-21	Bolloré Pomona	95
30-Jul-21	Bolloré Jetpark	105
3 & 4 Sep 2021	Kenbert Warehousing & Transport	86
6 - 15 Sep 2021	Supergroup Elandsfontein (2nd Round)	2083
6 - 10 Sep 2021	Engen Highveld 1 Stop	398
15 & 16 Sep 2021	Brima Logistics - Jetpark	100
16-Sep-21	Beaufort West Roadside Wellness Clinic	47
21-Sep-21	Grindrod Fuelogic - Alberton	24
28 Sep - 1 Oct 2021	RTT Jetpark (2nd Round)	682
4 & 5 Oct 2021	Namlog Benoni (2nd Round)	180
4 - 6 Oct 2021	Imperial Logistics Alberton (2nd Round)	626
05-Oct-21	DPD Laser Logistics	144
12 - 15 Oct 2021	Komatipoort Truck Stop	150
27-Oct-21	Supergroup Elandsfontein (3rd)	659
29-Oct-21	Brima Logistics - Jetpark	12
30-Oct-21	Port Elizabeth Roadside Wellness Clinic	23
8 to 12 Nov 2021	Vaal N1 Truck Stop	76
8 to 12 Nov 2021	Engen R21	116
16-Nov-21	DPD Laser Logistics	122
13, 18, 19 Nov 2021	Villiers	77
4 & 5 Dec 2021	Villiers Vooma	27
6 & 9 Dec 2021	LTD Transport - Kempton Park	62
7 & 8 Dec 2021	Supergroup Logistics - Elandsfontein	410
10-Dec-21	RTT Jetpark	281
Grand Total		9953

Trucking Wellness in partnership with Engen SA, The Road Freight Association, Department of Gauteng Roads and Transport, Gauteng Department of Health arranged the first

pop-up vaccination Station at Engen Highveld 1 Stop on the R21 West from 6 to 10 September 2021 bringing Covid-19 vaccinations to the Transport Industry.

4 of Wellness Clinics in partnerships with the region' Department of Health also conducted Covid-19 vaccinations: Port Elizabeth, Zeerust, Komatipoort and Villiers.

COVID-19 Impact on staff

The COVID-19 pandemic also impacted heavily on the nursing staff. Not only were they at risk of contracting COVID-19, but they also lost family, colleagues and friends dear to them. These impacted heavily on the services at the Wellness Centres. The table below indicates which wellness centre staff needed COVID-19 related sick leave or family responsibility leave and for which period.

Department	Name of employee	Sick period
Trucking Wellness-Komatipoort	Blessing Mahlalela	13/07/20 - 27/07/20
Trucking Wellness - Colesberg	Thobeka Afrika, Ntombekhaya Cengcani	13/07/20 - 27/07/20
Trucking Wellness - Colesberg	Mlungisi Nqolwana	11/07/20 - 27/07/20
Trucking Wellness- East London	Thabiso Felem	29/06/20 - 13/07/20
Trucking Wellness - East London	Kgamagelo Selowe	16/07/2020 - 5/08/20
Trucking Wellness - Harrismith	Petrus Mokoena	6/07/20 - 20/07/20
Trucking Wellness - Port Elizabeth	Z Dubase	20/07/20 - 03/08/20
Trucking Wellness - Corridor Empowerment	Themba Mthombeni	21/07/20 - 03/08/20
Trucking Wellness - Corridor Empowerment	Willie Coetzer	27/07/20 - 07/08/20
Trucking Wellness - Corridor Empowerment	Annalien du Toit	21/07/20 - 03/08/20
Trucking Wellness - Mooiriver	Mrs Fikile Mfuphi	22/07/20 - 05/08/2020
Trucking Wellness - Mooiriver	Mr Patrick Langa	27/07/20 - 07/08/2020
Trucking Wellness - Mthata	Mrs Nontando Maninjwa	28/07/20-11/07/20
Trucking Wellness -Marianhill	Thuks Xulu	07/08/20-17/08/20
Trucking Wellness -Marianhill	Mandisa Pakkies	31/08/20-14/09/20
Trucking Wellness -Zeerust	Moses Mogomotsi	05/09/20-15/09/20
Trucking Wellness-Colesberg	Sr Ntombekhaya Lvy	07/10/20-19/10/20
Trucking Wellness - Port Elizabeth	Sr Zukiswa Mcopela	11/11/20 - 23/11/20
Trucking Wellness - Port Elizabeth	Sr Zoliswa Dubase	11/11/20 - 23/11/20
Trucking Wellness - Port Elizabeth	Nolovuyo Nyati	11/11/20 - 23/11/20



Challenges

COVID-19 had a big impact on operations with certain industries either locked down under regulations or Wellness days cancelled to minimize employee risk of infection. The lockdown restrictions also resulted in a reduction of traffic on the national roads and thus fewer drivers using the Roadside Wellness Centres.

The tables below provide a comparison between the current review period and that of the previous year.

2020 vs 2021

Activity	March 2019 to February 2020	March 2020 to February 2021	Difference	%
Total HIV	16 077	11 464		
HIV+	596	357		
HIV-	15 478	11 106		
Inconclusive	3	1		
Prevalence	3.71%	3.11%		
Patients	34 423	27 277	7 146	-20.76%
Awareness Training	39 245	31 619	7 626	-19.43%
STI's Treated	1 960	1 452	508	-25.92%
Condoms Distributed	2 264 065	2 001 968	262 097	-11.58%
Total HCT	16 077	11 646		
% from treatment seeking patients	46.70%	42.03%		
Patients tested for HIV	16 077	11 464	4 613	-28.69%
HIV+	596	357	239	-40.10%
% Infection Rate	3.71%	3.11%	0.60%	

Looking ahead

The pandemic brought introspection, allowing the management team to evaluate and review operations critically. One cannot deny that Trucking Wellness played an essential part in identifying underlying conditions which put drivers and industry role players at risk. Health screening, together with COVID-19 vaccinations and HIV testing, will continue to play a role in the future whilst we turn our focus on mental well-being and Gender-Based Violence within the industry.

We thank the NBCRFLI for their support financially and operationally during this challenging period, allowing us to stay open and deliver critical frontline services. Finally, a big thank you to our committed staff, especially at our Wellness Centres, who never questioned why they should be there – True Heroes.





Financial Report 2019-2021

FINANCIAL REPORT

Director's Report



The directors present their report for the year ended 31 December 2020.

1. Review of activities

Main business and operations

Corridor Empowerment Project NPC was incorporated in South Africa as a Non-profit Company with its aim to service the health services industry and specifically the prevention of HIV/AIDS and gender based violence. The company operates principally in South Africa.

There have been no material changes to the nature of the company's business from prior year.

The financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act 71 of 2008. The accounting policies have been applied consistently compared to prior year.

The operating results and statement of financial position of the non-profit company are fully set out in the attached

financial statements and do not in our opinion require any further comment.

2. Directors

The directors of the non-profit company during the year and up to the date of this report are as follows:

NT Mthombeni, T Wessels, RC Goosen

3. Independent Auditors

Inyani Chartered Accountants (SA), Registered Auditors were reappointed as independent auditors of Corridor Empowerment Project NPC.

4. COVID-19

The fight against the COVID-19 virus continues worldwide. The virus and the related regulations to curb the virus is still having significant impact on the global investment markets and the South African Economy.

No additional adjustments were affected on the financial statements for the year ended 31 December 2020 as a result of the virus.

5. Events after reporting date

Other than the COVID-19 epidemic which is an ongoing event globally, the directors are not aware of any matter or circumstance arising since the end of the financial year to the date of this report, that could have a material effect on the financial position of the company.

6. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

The directors believe that the non-profit company has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis.

The directors are not aware of any new material changes that may adversely impact the non-profit company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the non-profit company.

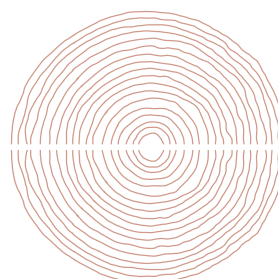
FINANCIAL REPORT

Statement of Financial Position

	Note	2021 R	2020 R	2019 R
Assets				
<i>Non-current assets</i>				
Property, plant and equipment	3	21 407	41 176	417 870
<i>Current assets</i>				
Inventories	4	222 391	178 188	29 667
Trade and other receivables	5	411 274	1 726 715	477 418
Cash and cash equivalents	6	4 061 367	1 578 198	2 164 290
		4 695 032	3 483 101	2 671 375
Total assets		4 716 439	3 524 277	3 089 245
Equity and liabilities				
Equity				
Accumulated surplus		4 368 265	3 293 475	2 680 558
Total equity		4 368 265	3 293 475	2 680 558
Liabilities				
<i>Current liabilities</i>				
Trade and other payables	7	348 174	230 802	408 687
Total liabilities		348 174	230 802	408 687
Total equity and liabilities		4 716 439	3 524 277	3 089 245

FINANCIAL REPORT

Statement of Comprehensive Income

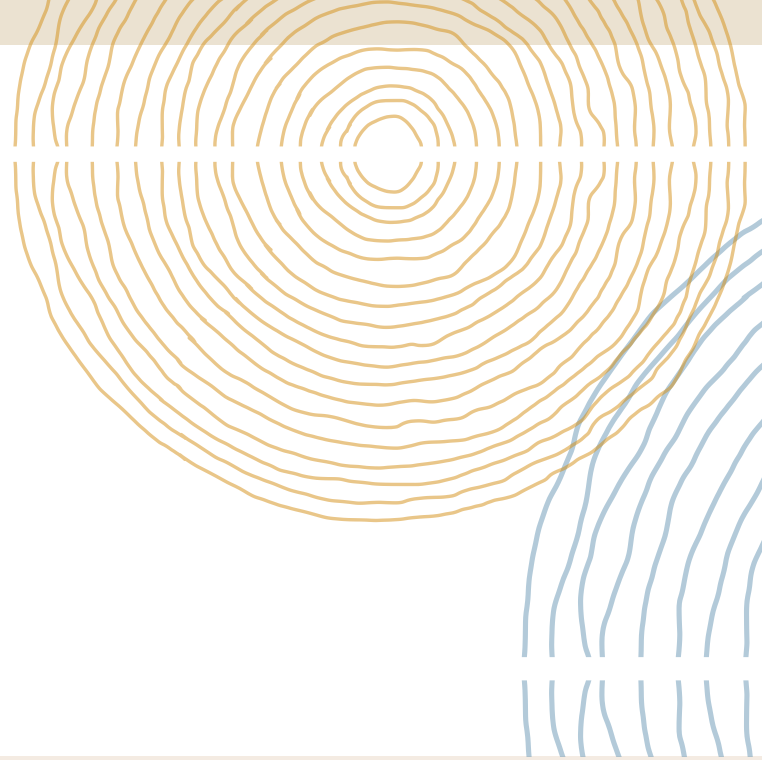


	Note	2021 R	2020 R	2019 R
Revenue				
Donations		18 427 600	15 586 875	14 075 208
Subsidy		436 782	522 487	2 293 285
		18 864 382	16 109 362	16 368 493
Other income				
Fees earned		6 981	293 687	138 399
Interest received		-	17 223	18 603
		-	310 910	157 002
Other expenses				
Accounting fees		(5 771)	(21 443)	(10 302)
Administration and management fees		(9 559 583)	(8 830 350)	(8 162 508)
Advertising		(92 539)	(61 750)	(219 745)
Advocacy outreach material		(17 277)	(46 223)	(30 095)
Assets expensed		(8 687)	(10 301)	(17 844)
Auditors remuneration		(58 347)	(55 024)	(52 610)
Bad debts		(65 278)	-	(123 297)
Bank charges		(29 746)	(30 464)	(35 134)
Computer expenses		(652)	(178 829)	(229 616)
Consulting and professional fees		(186 249)	(480 000)	(651 517)
Depreciation - property, plant and equipment		(896 200)	(128 572)	(107 944)
Direct fund raising expenses		(19 769)	(113 796)	-
Discount allowed		-	(95)	(1 697)
Donations		(40)	-	(200)
Employee costs - salaries		(989 310)	(571 882)	(441 531)
Fines and penalties		-	(7)	-

	2021	2020	2019
Note	R	R	R
Indirect fund raising expenses	-	(288)	(575)
Insurance	(62 453)	(51 403)	(15 098)
Interest paid		(37)	(69)
Lease rental on operating lease	(991 855)	(906 894)	(809 843)
Legal expense	(4 685)	(2 625)	-
Medical supplies	(2 015 312)	(2 229 867)	(3 612 257)
Meetings - canvassing	(35 929)	(63 132)	(85 004)
Motor vehicle expense	(164 585)	(124 522)	(169 892)
Municipal expense	(113 979)	(95 382)	(103 522)
Postage	(91 256)	(53 615)	(84 879)
Printing and stationery	(131 210)	(152 178)	(224 205)
Project assets	(415 949)	(394 706)	(254 174)
Repairs and maintenance	(265 564)	(350 424)	(237 359)
Staff welfare	(117 830)	(131 429)	(139 771)
Telephone and fax	(348 446)	(388 349)	(350 305)
Training	(92 374)	(57 418)	(432 776)
Travel - local	(84 723)	(187 404)	(262 206)
Vaccine roll out	(934 342)	-	-
	(17 799 940)	(15 718 409)	(16 865 975)
Other gains and losses			
(Loss) / Profit on sale of asset	-	(88 945)	4 416
Finance costs			
Interest paid - taxation payables	-	(1)	
Interest paid - trade and other payables	(145)	(37)	
	(145)	(38)	
Profit / (loss) for the year	1 074 790	612 917	(336 064)

FINANCIAL REPORT

Statement of Changes in Equity



	Accumulated surplus R	Total R
Balance at 1 January 2019	3 016 622	3 016 622
Loss for the year	(336 064)	(336 064)
Balance at 31 December 2019	2 680 558	2 680 558
Balance at 1 January 2020	2 680 558	2 680 558
Profit for the year	612 917	612 917
Balance at 31 December 2020	3 293 475	3 293 475
Balance at 1 January 2021	3 293 475	3 293 475
Profit for the year	1 074 790	1 074 790
Balance at 31 December 2021	4 368 265	4 368 265

FINANCIAL REPORT

Statement of Cash Flows

	2021	2020	2019
Note	R	R	R
Cash flows used in operations			
Profit/(loss) for the year	1 074 790	612 917	(336 064)
Adjustments to reconcile profit / (loss)			
Adjustments for finance income	(3 506)	(17 223)	(18 603)
Adjustments for finance costs	145	38	69
Adjustments for (increase) / decrease in inventories	(44 203)	(148 521)	283 467
Adjustments for increase in trade accounts receivable	1 315 948	(1 249 297)	(98 275)
Adjustments for decrease in trade accounts payable	(65 785)	(177 885)	(79 585)
Adjustments for depreciation and amortisation expense	113 062	128 572	107 944
Adjustments for gains and losses on disposal of non-current assets	19 769	88 945	(4 416)
Total adjustments to reconcile profit / (loss)	65 278	(1 375 371)	190 601
Net cash flows used in operations	-	(762 454)	(145 463)
	1 405 018		
Interest paid	2 479 808	(37)	(69)
Interest received	(145)	17 223	18 603
Income taxes paid	3 506	(1)	-
Net cash flows used in operating activities	-	(745 269)	(126 929)
Cash flows from investing activities	2 483 169		
Proceeds from sales of property, plant and equipment		192 391	121 740
Purchase of property, plant and equipment	-	(33 214)	(26 152)
Cash flows from investing activities	-	159 177	95 588
	-		
Net decrease in cash and cash equivalents	2 483 169	(586 092)	(31 341)
Cash and cash equivalents at beginning of the year	1 578 198	2 164 290	2 195 631
Cash and cash equivalents at end of the year	4 061 367	1 578 198	2 164 290



DAIMLER TRUCK
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We wish to express our appreciation to all those involved within the Trucking Wellness Programme. It is because of the commitment and excellent work that we continue to provide a world-class health service to the Road Freight and Logistic Industry.

We wish to extend gratitude to the staff for their continuous dedication. Last but not least, we thank the stakeholders, beneficiaries of our programmes and our partners for the support they have provided.

Our success is driven by the passion and dedication of all those involved within the Trucking Wellness Programme.



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