



Driving the well-being of the industry.

ANNUAL REPORT

2017/2018



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INTRODUCTION

Trucking Wellness (TW) is an initiative of the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI), which was launched in 1999. The aim of Trucking Wellness is to provide primary healthcare to those employed within the Road Freight and Logistics (RFL) Industry, driver spouses and commercial sex workers. Over the years, TW has evolved into a sustainable model of primary healthcare delivery to key populations and has become a sterling example of a successful and sustainable public-private partnership.





BACKGROUND

Trucking Wellness (previously known as Trucking Against AIDS) was launched to create awareness around HIV/AIDS and sexually transmitted infections amongst long-distance truck drivers, commercial sex workers and those at risk such as driver spouses and partners.

Since 1999 the Programme has experienced exponential growth as a result of incorporating an extensive range of free primary healthcare services. These services are offered via the Programme's 21 Trucking Wellness Roadside Centers, which are situated at truck stops across major routes in South Africa and supported by a fleet of sleek Mobile Wellness Centers. The incorporation of the mobile clinics is a more innovative way of looking after our valued members in the trucking industry because we now work on a system where we book a vehicle for ten days at a time for one specific area and then service all companies within that region. As a result, we are able to serve more members than ever before and work towards a healthier and more vibrant trucking industry.

Since the establishment of the Wellness Centers, there has been a remarkable increase in the number of people gaining access to primary healthcare and being counseled about and tested for HIV infection.

Additionally we have increased our efforts to educate and motivate those within the trucking industry to live healthier lifestyles in general thereby creating a more productive labour force. These support efforts by the NBCRFLI directly reduces labour risk and expenses to members and positively impacts the stability and growth of the industry and the South African economy.

21 ROADSIDE WELLNESS CLINIC LOCATIONS



TRUCKING WELLNESS PRIMARY HEALTHCARE SERVICES

- Condom use education and distribution
- STI screening diagnosing, treatment and education
- HIV awareness, information, education, counselling and testing
- Referrals to appropriate service providers for ART as well as HIV and AIDS treatment and care
- TB awareness, information, education, screening and referrals for treatment and care
- Malaria awareness, information, education, screening and referrals for treatment and care
- Screening tests for blood pressure, blood sugar, blood cholesterol and body mass index
- Diagnosis, treatment, care and support of primary health problems or concerns

TRUCKING WELLNESS SUPPORT

Trucking Wellness enjoys the support of the four industry unions, as well as the Road Freight Associations (RFA) and the National Employers' Association of South Africa (NE-SA). It is funded by Mercedes Benz South Africa (MBSA), N3TC, Imperial Logistics, Unitrans, Reef Tankers and the Department of Health (DoH). Lastly, Trucking Wellness is managed by the Corridor Empowerment Project (CEP), on behalf of the Industry. Through the combined efforts of the abovementioned corporations Trucking Wellness has continued to experience year-on-year success since its inception.

Musa Ndlovu
NATIONAL SECRETARY
OF THE NBCRFLI



The issuing of an Annual Report is always an opportune time to reflect on the successes achieved and challenges faced in the previous year. This is particularly very important in the case of the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI) as the road freight and logistics industry plays a pivotal role in the economy of the country.

The 2016/2017 financial year has been very successful for the NBCRFLI. Challenges were faced and overcome and goals were achieved. Measures were put in place to save costs and effective business models were utilised to offer efficient and effective services to all the stakeholders.

The NBCRFLI performed exceptionally well financially over the 2016/17 financial period. The income generated for the year under review was R463 685 250 (last year: R391 806 491) for the Group and R264 493 118 (last year: R208 400 287) for the Main Council, which is 18.35% and 26.92% respectively above the targeted income. Our return on investments (interest earned) was R181 256 551 (last year: R127 208 170,) with the effective rate of return being 10.22% for the current year, up from 8.34% achieved in the previous year. Levies for the year under review were R78 973 216 (last year: R75 627 547), which is an increase of 4.42% from last year.

The increase in revenue is mainly attributed to the increase in industry wages, resulting in increased levy income and contributions received which resulted in increased surplus funds available for investments.

One of Council strategic objectives is the maintaining of fiscal stability. The NBCRFLI is currently in the process of exploring other investment opportunities in an attempt to maximise its income revenue stream in line with this strategic objective. In order to achieve this initiative Council established the Investment Committee at the last Annual General Meeting.

The operational expenditure was 13.62% below the budget. Throughout the year, we kept a close watch on our expenditure without compromising on business continuity and quality service delivery.

We focused heavily on implementing cost-saving methods and suspended certain Council's activities, which was a precautionary measure, until the Council's main Collective Agreement was extended to non-parties for a period ending in February 2019.

Staff members are also trained and made aware of these measures and initiatives by encouraging them to fully participate in the budgetary process and taking responsibility of their departments and sections.

The Council's financial achievements over the past financial year can also be attributed to the positive returns on Council's invested monies. Despite its outstanding financial achievements, the Council is fully aware of the ever fluctuating economic climate and the major impact this has on its members within the road freight and logistics industry.

The Exemption Committee thus continued to play a key role in reviewing and deliberating on exemptions applications brought by companies that cannot afford to pay the minimum wage due to, amongst others, adverse economic conditions in order to try and avoid potential job losses, while also ensuring that those who can, do compensate their workers according to agreed wages as per the Council Main Collective Agreement.

We are committed to continue with an effective service to the road freight and logistics industry, by assisting our members with a range of industry related offerings such as the enforcement of the collective agreement, dispute resolution, and wellness and funds administration through our offices across the country. Under the year in review, Council appointed a General Manager: Operations. This decision was undertaken

to provide an effective and efficient service to Council stakeholders through the services of the Operations Department. Another major milestone achieved during the year in review was the extension of the Council's Main Collective Agreement period of operation to 2019.

This was an important milestone for Council considering that the Main Collective Agreement was initially extended for a period of six (6) months for the period ending September 2016.

The extension is a vote of confidence in everybody involved in the Council especially Parties to the Council.

Through our valuable hard work and dedication, we are providing a service that is of highest standards to our members, this has shown, amongst others, by the fact that the Commission for Conciliation, Mediation and Arbitration (CCMA) has extended its prestigious accreditation for the period ending February 2019, which is in line with the period of Council's Main Collective Agreement. With the accreditation we are able to conduct conciliations and arbitrations, including pre-dismissal arbitrations.

For the year under review, it is vital that each of us continue offering impeccable service levels to our stakeholders to ensure our sustainability past 2019. Further, we have to recognise and acknowledge the risks that we face and manage these risks strategically to ensure all stakeholders ultimately benefit from the NBCRFLI.

We continuously work on system enhancements with the main aim of streamlining processes to ensure timeously and correct payment to employees.

During the year in review, we proudly introduced the Paycard Solution for all industry employee members. While the Paycard is optional for South African citizens,

it is compulsory for all foreign employees. The Paycard issued on behalf of the NBCRFLI, is a value add service where all benefits (sick leave, annual leave, sick bonus and 13th cheque payments) are paid into an employee's NBCRFLI account which can be accessed through the Paycard.

The introduction of the Paycard was necessary to ensure that employees are paid on time, every time. The Paycard system means that employers no longer have to update the banking details of their employees and reduce the risk of rejected banking details or payments.

In the year in review, another highlight was the success of the year-end payouts, which yielded better results compared to the previous years.

The Council embarked on a compliance initiative, which is a mutual beneficial and co-operative working relationship with the Transnet National Ports Authority (TNPA).

The working relationship ensures that the maximum number of unregistered companies falling within the jurisdiction of the Council is detected and registered, to promote awareness of Council's existence. The aim is to create similar kind of co-operation with all other Ports Authorities.

The IT infrastructure Turnaround Strategy, that started in February 2014 was finalised in the year under review, this was done to ensure our IT infrastructure is governed, managed and optimised in order to minimise our IT risk at an acceptable level.

One of the Councils' core beliefs is to be transparent and honest in all our offerings, and that is why communication is a key cornerstone in our operations. Our communication platform is divided into two

strategies, targeted towards the employee and employer in our industry.

The Council realises that industry employees are integral to the effective functioning of the road freight and logistics industry. We have therefore made a concerted effort to promote our messages using accessible platforms to our industry members.

The results of the research conducted in order to improve our existing communication methods, pointed out that The Daily Sun newspaper catered for the majority of our employee members. For the year in review, we initiated in advertising in The Daily Sun newspaper, to highlight specific Council related issues and decisions that may have an impact on them.

The Council website continues to play an instrumental role in assisting our stakeholders to find Council related information that is relevant to them. Moving ahead, we plan on exploiting further existing communication platforms to help us reach more stakeholders than ever before.

This emphasises our commitment to make sure that all members are kept up-to-date with relevant Council information.

The NBCRFLI continued to make use of the mobi app which caters for both employer and employee members who do not have office access at all times. The mobi app, which has similar content to that found on the website, makes it easier for those who are constantly on the road to access Council related information anytime, anywhere.

The Council has also realised the importance that our Call Centre plays in ensuring that the Council is always accessible to its members.

During the year under review, the plans are underway to capacitated the existing Gauteng Call Centre and also expand it to the National Call Centre for the benefit of all our industry members nationally.

We are hopeful that this initiative will assist immensely by resolving industry members' queries quickly, but will also help the Council to engage with members in a more effective manner.

Another platform used by the Council to communicate with its members during the year under review was the stakeholder engagement sessions. At the NBCRFLI, we understand the importance of continuous engagement.

Through this platform, we are able to educate and enlighten members of topics within the road freight and logistics industry.

A major point of engagement was the changes to the main collective agreement, whereby employers and unions were educated about the changes affecting the industry.

For the forthcoming financial year we will use the stakeholder engagement sessions to further spread the reach amongst members.

During the year ahead we plan to nurture the relationship between the Council and its members via a roadshow, which will educate road freight and logistics industry members and non-members about the importance of the Council and create an awareness of the Council's services provided to the industry.

The ultimate goal of this initiative will be to bring the Council closer to the people within the industry, thereby creating a harmonised road freight and logistics industry.

During the year under review the Council registered its Section 21 Company called Trucking Wellness Project (NPC) to allow the Trucking Wellness Programme to attract wider and more substantial donations from outside the Council, ultimately enabling us to better the lives of our members.

With a board of directors including independent members steering the Trucking Wellness Project (NPC), the Trucking Wellness Programme can be better aligned to its cause to offer a world class service and thereby seen in a more strategic light.

During the year under review, we have continued to provide medical benefits to qualifying members through the Wellness Health Plan, thereby making the plan more focused on precisely what our members require. As a result, the Health Plan was tailor-made, based on the benefits recognised as vitally important, at the same cost to members.

Council is committed to investigate various viable options to ensure that the Wellness Health Plan remains within affordable range for our members.

We are always committed to promoting a NBCRFLI that is caring, accountable, transparent, inclusive, learning and transformative. For the year in review, the Human Resource (HR) structure was approved following an organisational structure assessment.

The strategy of Council is to elevate the HR function and ensure that the Department becomes a strategic partner to other Departments within the Council and to ensure we have the right culture, capacity and capability to achieve our objectives. The NBCRFLI embarked on an annual organisational job grading exercise. This was done to ensure

that employees are placed within the correct and appropriate salary grades and address any salary discrepancies including pay parity.

This strategy is to promote a Council that is caring, accountable, transparent, inclusive, learning and transformative.

The Council is further committed to developing its staff members through education and training, both for career development as well as to meet employee's personal aspirations.

This commitment is also in line with the Council's endeavours to provide equal opportunities for all employees, including those from preciously disadvantaged backgrounds.

Thus bursaries were awarded to staff members during the 2016/2017 financial year. In addition, staff members were sent on a number of training courses.

During the year under review, I am pleased to report that an Agents Learnership Skills Programme, was approved by the Council, and a service provider was appointed to design the Programme in line with the Council's requirements.

The purpose of this Programme is to assist the Council's Agents to understand the Main Collective Agreement.

This will lead to a standardised way of interpreting the clauses in the Agreement and ultimately contributing towards labour harmony and productivity in the Industry.

While we are pleased to celebrate our achievements and successes as Council, we are however mindful of membership representativity challenge facing our Council

hence the Council resolved to focus its energy in the year ahead by putting practical measures in place that will ensure sustainability of Council beyond 2019.

In conclusion, I would like to extend a warm word of thanks to all the Office Bearers, Exco members, Council members, members of the Council's Sub-Committees, the Senior Management team, and staff members for their dedication, hard work, commitment and unwavering support and guidance in providing an extraordinary service to our stakeholders.

It is through your work that the NBCRFLLI is a dynamic organisation that meets the needs of its members and transforms according to trends and challenges that we face as a Council. As we look forward to the year ahead, we will continue to facilitate a service that goes beyond the expectations of our stakeholders.

I am confident that we have the right team in place to achieve our goals and continue on this exciting journey with our stakeholders.



2017 ACTIVITIES

FUTURE OF TRUCKING WELLNESS

The main focus for Trucking Wellness in the future will be to target industry employers to allow the project to screen more people at their place of work. The Trucking Wellness Programme is also excited at introducing a new data capturing system for Mobile Wellness Centres, which will enable the project to report immediately to companies, the amount of staff that have gone for testing as well as give a qualitative report as to how certain lifestyle diseases may affect a specific company, assisting them with a developing risk analysis reports.

Future investments for Trucking Wellness grow year on year and through the support from the Foundation of Professional Development, the Trucking Wellness Programme was able to acquire the data capturing system platform free of charge, the development of this system was estimated at R3, 6 million, which is a major cost saving initiative for the programme.

Over the years, the Trucking Wellness Programme has successfully worked together with CareWorks to deliver sustainable HIV solutions by managing HIV/AIDS in the workplace and by treating HIV-positive people.

The experienced Trucking Wellness counsellors support and educate patients and their families about HIV, and related diseases, provide HIV/

AIDS counselling and refer HIV-infected employee members of the to CareWorks for ARV treatment.

The Trucking Wellness Programme strives to combat the spread of HIV/AIDS effectively by:

- Encouraging those who test HIV negative to remain HIV negative.
- Keeping those who test HIV-positive, healthy and productive for as long as possible.
- Positively influencing attitudes to breakdown stigma surrounding the disease

Directors

Hollander, Louis
 D’Almeida, Tony
 Ramakgolo, Tabudi
 Mothibedi, Solly
 Ndlovu, Musa
 Jaja, Faith Mbonambi,
 Masaccha Kubheka, Sibongile

NBCRFLI



Driving the well-being of the industry.



Jasper Hafkamp

EXECUTIVE DIRECTOR

**DAIMLER TRUCKS & BUSES AT MERCEDES -
BENZ SOUTH AFRICA LTD**



MBSA – CEP PARTNERSHIP

MESSAGE FROM THE MBSA EXECUTIVE DIRECTOR

As Daimler Trucks & Buses Southern Africa, we recognise that the transport sector is the heartbeat of the economy. We also acknowledge that the health and wellbeing of truck drivers, is our responsibility and this is the reason we have partnered with the Trucking Wellness Programme an initiative of the National Bargaining Council for the Road Freight and Logistics industry.

The Trucking Wellness Programme has operated successfully since 1999, and 2017 marked yet another year of delivering primary healthcare to those employed by the Road Freight and Logistics industry. Through the Trucking Wellness initiative, more than over 1 000 truck drivers have attended driver training in 2017. Also recorded has been the increase in the number of people being tested for HIV from 20 474 in 2016, to 23, 790 in 2017. In our unwavering pursuit to improve trucking wellness, in 2017, we continued with our commitment to partner with the Corridor Empowerment Project (CEP), the fleet Owner Workplace Wellness Programme, to positively impact the health and wellness of truck drivers across South Africa.

2017 also recorded an increased number of truck drivers accessing healthcare services across the 21 fixed Roadside Wellness Centres. In addition,

the year saw the successful implementation of the Fleet Owner Workplace Wellness programme for the benefit of Mercedes-Benz and FUSO Trucks' key customers wherein all activities implemented through the Trucking Wellness project continued to strengthen relationships with Mercedes-Benz and FUSO Trucks dealers and customers.

Since its establishment, Trucking Wellness has strived to focus on new and innovative interventions to promote stakeholder participation whilst increasing its value to Mercedes-Benz and FUSO Trucks' customers. To this end, during 2017, four Driver Wellness workshops were facilitated by partnership local dealers for local driver trainers. The workshops provided an ideal opportunity for a range of key stakeholders to network, receive updated health information relevant for truck drivers and reiterated where primary healthcare could be accessed on all major trucking routes and across South Africa's borders.

Finally, the programme partnered with John Williams Commercial Vehicles in Bloemfontein in their marketing campaign during which truck services and driver wellness took centre stage. A Trucking Wellness mobile unit offered access to health information, condoms and health screening and operated onsite daily at the dealer and at night, the unit was made available at the

Ultra Shell located on the N1 motorway. A total of 84 truck drivers participated, reaffirming the need for innovative driver wellness interventions such as these.

The devastating impacts of poor health and wellbeing on truck drivers are well documented. Improving trucking wellness is everyone's business and I wish to thank stakeholders who have partnered with Mercedes-Benz and FUSO Trucks to support the Trucking Wellness programme, namely the National Bargaining Council Road Freight and Logistics Industry (NBCRFLI) for providing us with the platform to continue our support of the programme.

Sincerely,

Jasper Hafkamp

CEO of Daimler Trucks and Buses Southern Africa
Proprietary Limited



Mercedes-Benz South Africa (MBSA), in its endeavour to assist and support the health and wellness of truck drivers within the Road Freight and Logistics Industry, has been a prominent supporter of Trucking Wellness an initiative of the NBCRFLI. MBSA and other stakeholders realised the importance that the logistics industry plays in South Africa's economy. It is through their involvement and a special focus on the specific needs and challenges that the health and wellness of truck drivers can be secured and all industry parties succeed in driving the success of the economy.

During 2017 financial year, MBSA; through the Trucking Wellness project; continued to focus on the facilitation of meaningful Fleet Owner Workplace Wellness Programmes, expanding the driver wellness reach and continuous improvement of the healthcare services delivered by Trucking Wellness to truck drivers throughout South Africa. The MBSA funding supported numerous activities and initiatives of which some are mentioned below.

FLEET OWNER WORKPLACE WELLNESS PROGRAMME

Through their Fleet Owner Workplace Wellness Programme, MBSA has underpinned that the health, wellness and safety of drivers have a far-reaching impact not only on the individuals, companies and the industry but is a springboard for the upliftment of communities through various activities. During the year in review the Workplace Wellness Policy was translated in Zulu for a Fleet Owner in KZN. This new initiative facilitates increased access and understanding of their related rights and responsibilities within the workplace.

DRIVER WELLNESS

Through MBSA the Trucking Wellness project introduced driver wellness workshops during the reported financial year. At these workshops, driver trainers from local Daimler Trucks & Buses customers along with media were invited to attend four successful breakfast workshops on driver wellness. Local dealers hosted the events and thus provided the Dealer Principals with an opportunity to network with their customers. All participants received an electronic copy of the presentation, the driver wellness booklet and the MBSA Fleet Owner Workplace Wellness Programme video. This will allow them to inform and further educate all the drivers at their respective organisations on the importance of driver wellness. It also informs the drivers on all the Trucking Wellness services and where they can be accessed.

QUALITY HEALTHCARE SERVICES

MBSA understands the important role that the nurses and coordinators play in the Trucking Wellness project. Professional development is critical to providing quality healthcare services to the Road Freight and Logistics Industry. Annual workshops are held to complement the nurses' and coordinators' education, this includes assessments of their development needs which ensure

alignment with the standards set by the National Department of Health.

Through the workshops, we continuously provide Road Freight and Logistics Industry members with a health service that is equal to healthcare trends, treatments and techniques of international standards.

During the Corridor Empowerment Project annual employee workshop, all roadside Wellness Centre employees were recertified in Cardiopulmonary resuscitation (CPR) to ensure accurate responses during emergency situations where a patient is non-responsive and not breathing.

The Clinical Quality Improvement Committee facilitated the alignment of the drug list to National Government treatment guidelines, treatment of breathing problems and emergency care. The main aim of Trucking Wellness remains the prevention of chronic diseases followed by patients' referrals to the most appropriate resources for emergency and long-term treatment and care.

MBSA, Trucking Wellness and John Williams Dealership in Bloemfontein partnered for a special project over a three-day period where health screening and information was offered to truck drivers at John Williams dealership during the day and after-hours at the Ultra Shell truck stop. Trucking Wellness also participated in the MBSA employee volunteerism programme where the project was communicated to MBSA employees through presentations.

NEW MOBILE APP

A new mobile app was developed and implemented during 2017 for Trucking Wellness staff. This app is used by the mobile wellness centres during onsite health screening. This creates a real-time and paperless system increasing data reliability and reporting possibilities to fleet owners.

WORLD AIDS DAY

World AIDS Day, commemorated annually on the 1st December, was observed at all 21 Trucking Wellness Roadside Centres through HIV information sessions and access to HIV counselling and testing. The theme for 2017 was #let'sendit, the theme's key message was focused on ending isolation, stigma and HIV transmission. This provided the ideal opportunity to also focus on sex workers and their specific healthcare needs and challenges.



2017 STATISTICS

ROADSIDE WELLNESS CENTRE HIV COUNSELLING AND TESTING

Combined 2017	Total Tested	Positive	Negative	Inconclusive	Male	Female	Industry Member	Non Industry Member	Prevalence
January 2017	790	35	755	0	729	61	473	317	4,43%
February 2017	878	48	830	0	816	62	552	326	5,47%
March 2017	694	27	667	0	648	46	410	284	3,89%
April 2017	726	21	705	0	677	49	395	331	2,89%
May 2017	1161	56	1105	0	1101	60	752	409	4,82%
June 2017	1019	42	977	0	943	76	614	405	4,12%
July 2017	1023	39	984	0	944	79	443	580	3,81%
August 2017	1168	45	1123	0	1088	80	457	711	3,85%
September 2017	1236	57	1179	0	1127	109	420	816	4,61%
October 2017	1126	52	1074	0	1063	63	235	891	4,62%
November 2017	1147	40	1107	0	1077	70	214	933	3,49%
December 2017	1429	94	1335	0	1252	177	310	1119	6,58%
TOTAL	12397	556	11841	0	11465	932	5275	7122	4,48%



MOBILE WELLNESS CENTRE HIV COUNSELLING AND TESTING

MONTH	TOTAL SITES VISITED	TOTAL TESTED HIV	TOTAL HIV -	TOTAL HIV +	Health Screening - HIV	Health Screening + HIV	Estimated Employees	Male	Female	Industry Members	Non-Industry Members	Prevalence
JANUARY 2017	8	651	612	39	245	896	2717	778	118	873	23	5,99%
FEBRUARY 2017	38	1220	1168	52	499	1719	3242	1469	250	1711	8	4,26%
MARCH 2017	46	1506	1447	59	914	2420	5228	1905	515	2415	5	3,92%
APRIL 2017	16	459	443	16	188	647	1314	580	67	647	0	3,49%
MAY 2017	42	606	584	22	294	900	1196	792	108	886	14	3,63%
JUNE 2017	38	1017	993	24	441	1458	4272	1091	367	1458	0	2,36%
JULY 2017	49	746	725	21	353	1099	3422	800	299	1099	0	2,82%
AUGUST 2017	22	449	437	12	239	688	1968	587	101	664	24	2,67%
SEPTEMBER 2017	53	761	745	16	394	1155	4069	937	218	1044	111	2,10%
OCTOBER 2017	29	537	522	15	206	743	1278	593	150	378	365	2,79%
NOVEMBER 2017	29	632	619	13	198	830	2087	645	185	428	402	2,06%
DECEMBER 2017	28	950	926	24	310	1260	3120	972	288	553	707	2,53%
Total	398	9534	9221	313	4281	13815	33913	11149	2666	12156	1659	3,28%

2018 STATISTICS

ROADSIDE WELLNESS CLINICS - HCT STATISTICS 2018

Clinic Name	Total tested	Positive	Negative	Inconclusive	Male Tested HIV	Female Tested HIV	Industry Member	Non Industry Member
Alrode North and South	313	5	308	0	281	32	57	256
Beaufort West	192	9	183	0	178	14	126	66
Capetown	706	29	677	0	660	46	444	262
Colesberg	685	20	665	0	648	37	482	203
East London	584	22	562	0	580	4	35	549
Hanover	800	41	759	0	694	106	326	474
Harrismith	712	12	700	0	693	19	360	352
Kokstad	602	35	567	0	580	22	223	379
Komatipoort	734	25	708	1	591	143	57	677
Marianhill	1278	51	1227	0	1250	28	501	777
Moorriver	661	23	638	0	628	33	468	193
Mithatha	312	12	300	0	303	9	1	311
Musina	1425	70	1355	0	1308	117	263	1162
Port Elizabeth	439	15	424	0	428	11	311	128
Roodekop	831	26	805	0	779	52	45	786
Tugela	200	13	187	0	189	11	5	195
Ventersburg	205	2	203	0	202	3	15	190
Villiers	1490	58	1432	0	1461	29	97	1393
Warden	704	31	673	0	685	19	179	525
Zeerust	1267	32	1235	0	1147	120	437	830
Total	14140	531	13608	1	13285	855	4432	9708

ROADSIDE WELLNESS CLINIC - HCT COUNSELLING AND TESTING RACE SPLIT 2018

Company Name	Total tested	Black African	White	Coloured	Indian or Asian	Non dominant
Alrode North and South	313	309	2	1	1	0
Beaufort West	192	123	2	65	2	0
Capetown	706	628	9	69	0	0
Colesberg	685	616	8	56	3	2
East London	584	572	4	7	1	0
Hanover	800	628	0	172	0	0
Harrismith	712	703	4	3	2	0
Kokstad	602	581	4	10	7	0
Komatipoort	734	733	0	0	1	0
Marianhill	1278	1190	19	39	30	0
Moorriver	661	652	0	5	4	0
Mthatha	312	309	1	2	0	0
Musina	1425	1420	2	3	0	0
Port Elizabeth	439	376	8	52	3	0
Roodekop	831	824	3	3	1	0
Tugela	200	200	0	0	0	0
Ventersburg	205	201	1	3	0	0
Villiers	1490	1482	1	7	0	0
Warden	704	699	1	1	3	0
Zeerust	1267	1246	6	13	2	0
Total	14140	13492	75	511	60	2

MOBILE WELLNESS CENTRE HIV COUNSELLING AND TESTING – 2018

MONTH	TOTAL SITES VISITED	TOTAL TESTED HIV	TOTAL HIV -	TOTAL HIV +	Health Screening - HIV	Health Screening + HIV	Estimated Employees	Male	Female	Industry Members	Non-Industry Members	Prevalence
JANUARY 2018	6	133	133	0	51	184	110	137	47	85	99	0,00%
FEBRUARY 2018	30	1313	1274	39	379	1692	4134	1355	337	932	760	2,97%
MARCH 2018	45	992	968	24	386	1378	3802	1172	206	712	666	2,42%
APRIL 2018	22	487	478	9	179	666	1876	573	93	329	337	1,85%
MAY 2018	40	631	618	13	352	983	4289	767	216	515	468	2,06%
JUNE 2018	50	678	658	20	379	1057	2550	917	140	594	463	2,95%
JULY 2018	58	1201	1176	25	544	1745	3877	1376	369	843	902	2,08%
AUGUST 2018	39	903	884	19	409	1312	3429	976	336	743	569	2,10%
SEPTEMBER 2018	33	701	680	21	282	983	3496	811	172	498	485	3,00%
OCTOBER 2018	65	911	884	27	500	1411	1989	1141	270	690	721	2,96%
NOVEMBER 2018	60	1293	1261	32	515	1808	4144	1442	366	846	962	2,47%
DECEMBER 2018	16	407	406	1	134	541	1389	384	157	228	313	0,25%
Total	464	9650	9420	230	4110	13760	35085	11051	2709	7015	6745	2,38%

DECEMBER 2018

NETWORK ACHIEVEMENT SINCE INCEPTION

Location	Year Launched	Awareness Education: Truck Drivers & Women at Risk	Patients: Truck Drivers & Women at Risk	No of STI Treatments: Truck Drivers & Women at Risk
Beaufort West (N1)	2000	103401	19242	6855
Harrismith (N3)	2001	50264	29306	5367
Beit Bridge Border Post (N1)	2001	116324	40837	10261
Ventersburg (N1)	2002	50695	22375	6118
Tugela (N3)	2002	56454	39884	16542
Port Elizabeth (N2)	2002	56468	31801	6722
Hanover (N1)	2003	48501	19295	2998
Mooi River (N3)	2004	50550	23930	3127
Komatipoort (N4)	2003	58494	42671	10530
Zeerust (N4)	2005	41087	18336	1237
East London (N2)	2005	21918	14197	966
Kokstad (N2)	2006	27804	15070	3697
Marrianhill (N3)	2008	23262	13837	563
Colesburg (N1)	2009	4930	11590	797
Mthatha (N2)	2009	25026	9486	811
Villiers (N3)	2010	38496	16968	1399
Gauteng	2010	2745	21003	1312
Cape Town	2010	6138	46241	679
Warden	2011	11804	11063	717
Roodekop	2011	12339	12117	1116
TOTAL		806700	459249	81814





10 YEAR STATISTICS COMPARISON

Mobile Wellness Centre HCT					
Year	Total HIV	HIV+	HIV-	Prevalence	
2008	1041	84	957	8,07%	
2009	2100	134	1966	6,38%	
2010	6192	504	5688	8,12%	
2011	16220	1429	14791	8,81%	
2012	9055	638	8417	7,04%	
2013	8498	606	7892	7,13%	
2014	11922	841	11081	7,05%	
2015	10182	304	9878	2,98%	
2016	9848	450	9398	4,57%	
2017	9534	313	9221	3,28%	
2018	9650	230	9420	2,38%	
Total	94242	5533	88709		

Roadside Wellness Centre HCT					
Year	Total HIV	HIV+	HIV-	Inconclusive	Prevalence
2008	881	194	687	0	22,02%
2009	2116	359	1757	0	16,97%
2010	5379	940	4404	35	17,58%
2011	7342	865	6467	10	11,58%
2012	7415	677	6733	5	9,13%
2013	8165	626	7511	28	7,69%
2014	9825	692	9062	71	7,09%
2015	8701	479	8079	143	5,05%
2016	10626	516	10069	41	4,86%
2017	12397	556	11841	0	4,48%
2018	14140	531	13608	1	3,76%
Total	86987	6435	80218	334	

Roadside Wellness Centre Primary Healthcare			
Year	Awareness Education	Patients	STI Treatments
2008	58912	18292	5899
2009	76993	28097	6793
2010	146318	55275	16647
2011	54569	30854	9180
2012	57130	33435	3487
2013	59242	33877	3075
2014	56152	41125	3651
2015	39415	35881	2853
2016	31497	33440	1834
2017	31691	33974	1653
2018	37810	33751	1736
Total	649729	378001	56808

FINANCIALS

DIRECTOR'S REPORT

The directors present their report for the year ended 31 December 2017.

1. Review of activities

Main business and operations Corridor Empowerment Project NPC was incorporated in South Africa with its aim to service the health services Industry. The company operates principally in South Africa.

There have been no material changes to the nature of the company's business from the prior year.

The financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act 71 of 2008. The accounting policies have been applied consistently compared to the prior year.

The operating results and statement of financial position of the non-profit company are fully set out in the attached financial statements and do not in our opinion require any further comment.

2. Going concern

The directors believe that the non-profit company has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis.

The directors have satisfied themselves that the non-profit company is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements.

The directors are not aware of any new material changes that may adversely impact the non-profit company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the non-profit company.

3. Events after reporting date

The directors are not aware of any matter or circumstance arising since the end of the financial year to the date of this report that could have a material effect on the financial position of the non-profit company.

4. Directors' interests in contracts

To our knowledge none of the directors had any interest in contracts entered into during the year under review.

5. Special resolution

No special resolutions, the nature of which might be significant to the shareholders in their appreciation of the state of affairs of the company were made by the company during the period covered by this report.

6. Directors

The directors of the non-profit company during the year and to date of this report are as follows:

Nelson Themba Mthombeni
Tertius Wessels
Ryan Clinton Goosen

7. Secretary

The non-profit company's designated secretary is Ryan Goosen.

8. Independent Auditors

Inyani was appointed as the auditors for the company for the year under review.



STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2017

	Notes	2017(R)	2016(R)
Assets			
Non-Current Assets			
Property, plant and equipment	4	1 370 226	1 556 427
Current Assets			
Inventories	5	40 310	127 691
Cash and cash equivalents	6	537 416	402 544
Trade and other receivables	7	946 509	1 492 708
		1 524 235	2 022 943
Total Assets		2 895 561	3 579 370
Equity			
Retained income		2 056 872	3 559 390
Liabilities			
Current Liabilities			
Trade and other payables	9	50 000	1 242 498
Other financial liabilities		336 904	1 522 498
Total Liabilities		336 904	1 522 498
Total equity and liabilities		2 894 461	3 579 370

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Notes	2017(R)	2016(R)
Revenue	11	16 600 290	14 758 336
Other income	12	615 426	316 089
Administrative expenses		(8 058 221)	(6 230 277)
Other Expenses		(8 670 717)	(10 240 068)
Other losses		-	(124 581)
Profit / (loss) from operating activities		486 778	(1 520 501)
Finance income		14 248	18 559
Finance costs	13	(345)	(576)
Profit / (loss) for the year		500 681	(1 502 518)

STATEMENT OF CHANGES IN EQUITY AS AT 31 DECEMBER 2017

	Retained Income	Total Equity
Balance at 1 January 2016	3 559 390	3559 390
Changes in equity		
Loss for the period	(1 502 518)	(1 502 518)
Balance at 31 December 2016	2 058 872	2 058 872
Balance at 1 January 2017	2 058 872	2 058 872
Changes in equity		
Loss for the period	500 685	500 685
Balance at 31 December 2016	2 557 557	2 557 557

STATEMENT OF CASH FLOWS AS AT 31 DECEMBER 2017

	Notes	2017(R)	2016(R)
Cash Flows from / (used in) operations		500 681	(1 502 518)
Profit / (loss) for the year			
Adjustments to reconcile profit / (loss)			
Adjustments for finance income		(14 248)	(18 559)
Adjustments for financial costs		345	576
Adjustments for decrease / (increase) in inventories		87 381	(127 691)
Adjustments for increase in trade accounts receivable		(37 892)	(366 559)
Adjustments for decrease in other operating receivables		978 055	-
Adjustments for decrease in trade accounts payable		(152 855)	(17 279)
Adjustments for decrease in other operating payables		(787 610)	(14 512)
Donations of motor vehicles		-	587 791
Adjustments for depreciation and amortisation expense		205 766	364 806
Adjustments for gains and losses on disposal of non-current assets		-	124 581
Total adjustments to reconcile profit / (loss)		278 942	533 154
Net cash flows from / (used in) operations		779 623	(969 364)

	Notes	2017(R)	2016(R)
Interest received		14 248	18 559
Net cash flows from / (used in) operating activities		793 871	(950 809)
Cash flows (used in) / from investing activities			
Proceeds from sales of property, plant and equipment		-	307 017
Purchase of property, plant and equipment		(19 561)	(136 704)
Cash flows (used in) / from investing activities		(19 561)	170 313
Cash flows (used in) / from financing activities			
Movement in other financial liabilities		(230 000)	280 000
Interest paid		(345)	(576)
Cash flows (used in) / from financing activities		(230 345)	279 424
Net increase / (decrease) in cash and cash equivalents		543 965	(501 068)
Cash and cash equivalents at beginning of period		402 544	903 612
Cash and cash equivalents at beginning of period	7	946 509	402 544

ACCOUNTING POLICIES

1. Basis of preparation

The financial statements of Corridor Empowerment Project NPC have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment property, certain property, plant and equipment, biological assets and derivative financial instruments at fair value.

2. Summary of significant accounting policies

The principal accounting policies applied in the preparation of these annual financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

2.1 Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The non-profit company adds to the carrying amount of an item of property, plant and equipment the cost of replacing parts of such an item when that cost is incurred if the replacement

part is expected to provide to provide incremental future benefits to the non-profit company.

The carrying amount of the replaced part is derecognized. All other repairs and maintenance are charged to profit or loss during the period in which they are incurred.

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, if there is an indication of a significant change since the last reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within 'other gains(losses)' in the statement of comprehensive income.

Asset class	Useful life
Leasehold improvements	10 years
Plant and machinery	10 years
Motor vehicles	13 years
Furniture and fixtures	5 years
Office equipment	5 years
IT equipment	3 years

2.2 Financial instruments

Trade and other receivables

Trade receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the non-profit company will not be able to collect all amounts due according to the original terms of the receivables.

Trade and other receivables are classified as debt instruments and loan commitments at amortised cost.

Trade and other payables

Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Other financial assets and liabilities
Other financial liabilities are recognised initially at the transaction price, including transaction costs except where the liability will subsequently be measured at fair value.

Where the fair value of the financial liabilities can be measured reliably without unique cost or effort, these liabilities are subsequently measured at fair value with the changes in fair value being recognised in profit or loss.





Debt instruments are subsequently stated at amortised cost. Interest expense is recognised on the basis of the effective interest method and is included in finance costs.

At the end of each reporting date, the carrying amounts of assets held in this capacity are reviewed to determine whether there is any objective evidence of impairment, if so, an impairment loss is recognised.

Other financial liabilities are classified as current liabilities unless the non-profit company has an unconditional right to defer settlement of the liability for at least 12 months after reporting date.

2.3 Borrowing costs

Borrowing costs are recognised as an expense in the period which they are incurred.

2.4 Leases Definition

A lease is an agreement whereby the lessor conveys to the lessee in return for a payment or series of payments the right to use an asset for an agreed period of time. A finance lease is a lease that transfers sustainably all the risks and rewards incidental to ownership of an asset. Title may or may not eventually be transferred. An opening lease is a lease other than a finance lease.

Operating leases as lessee

Lease payments under an operating lease are recognised as an expense on a straight-line basis over the lease term unless another systematic basis is more representative of the pattern of the benefit obtained.

2.5 Provisions

Provisions for restricting costs and legal claims are recognised when: the non-profit company has a present legal or constructive obligation as a result of past events, it is probable that a transfer of economic benefits will be required to settle the obligation; and the amount can be reliably estimated. Restricting provisions comprise lease termination penalties and employee termination payments. Provisions are not recognised for future operating losses.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

2.6 Revenue

Revenue is measured at the fair value of the consideration received or receivable. Revenue is shown net of value-added tax, returns, rebates and discounts.

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the end of the reporting period. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

- The amount of revenue can be measured reliably;
- It is probable that the economic benefits associated with the transaction will flow to the entity; and
- The stage of completion of the transaction at the end of the reporting period can be measured reliably; and
- The costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

When the outcome of transactions involving the rendering of services cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that are recoverable. Interest income is recognised using the effective interest method.

2.7 Employee benefits

Short-term employee benefits are employee benefits (other than termination benefits) that are expected to be settled wholly before twelve months after the end of the Annual reporting period in which the employees render the related service.

2.8 Statement of cash flows

The statement of cash flow is prepared on the direct method, whereby the major classes of gross cash and gross cash payments are disclosed.

For purposes of the cash flow statement, cash and cash equivalents comprise of cash on hand and deposits held on call with banks net of bank overdrafts, all of which are available for use by the company unless otherwise stated.

Investing and financing operations that do not require the use of cash and cash equivalents are excluded from the cash flow statement.

3. Critical accounting estimates and judgments

In preparing the annual financial statements, management is required to make judgments, estimates and assumptions that affect the amounts represented in the annual financial statements and related disclosures. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results in the future could differ from these estimates which may be material to the annual financial statements.

Critical judgments in applying accounting policies

Management did not make critical judgments in the application of accounting policies, apart from those involving estimations, which would significantly affect the financial statements.

Key sources of estimation uncertainty

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Financial assets measured at cost and amortised cost

The company assesses its financial assets measured at cost and amortised cost for impairments at each reporting date. In determining whether an impairment loss should be recorded in the statement of comprehensive income, the company makes judgments as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset.

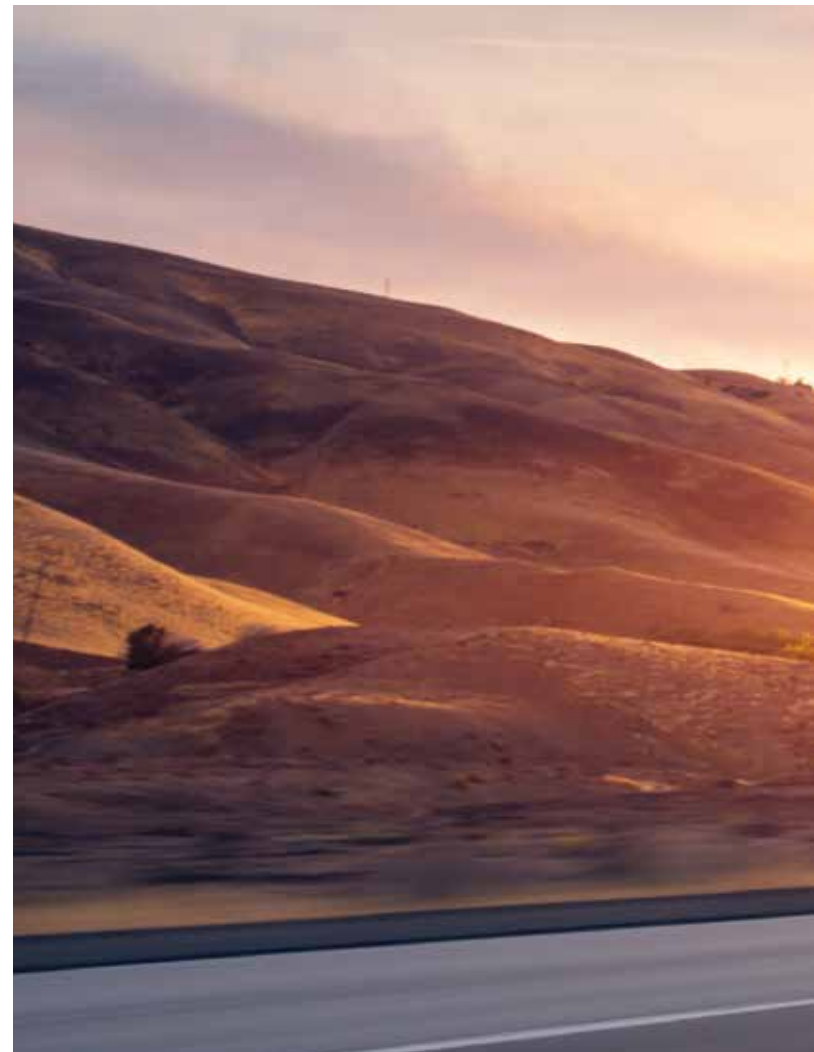
The impairment for financial assets measured at cost and amortised cost is calculated on a portfolio basis, based on historical loss ratios, adjusted for national and industry-specific economic conditions and other indicators present at the reporting period that correlate with defaults on the portfolio. These annual loss ratios are applied to loan balances in the portfolio and scaled to the estimated loss emergence period.

Impairment testing

The company reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. When such indicators exist, management determines the recoverable amount by performing value in use and fair value calculations. These calculations require the use of estimates and assumptions. When it is not possible to determine the recoverable amount for an individual asset, management assesses the recoverable amount for the cash generating unit to which the asset belongs.

Provisions

Provisions are inherently based on assumptions and estimates using the best information available.





NOTES TO THE FINANCIAL STATEMENTS

PROPERTY, PLANT AND EQUIPMENT BALANCE AT YEAR END AND MOVEMENTS FOR THE YEAR

	Leasehold improvements	Plant and machinery	Motor vehicles	Fixtures and fittings	Office equipment	Computer equipment	Total
Reconciliation for the year ended 31 December 2017							
Balance at 1 January 2017							
At cost							
Accumulated depreciation	136 704	270 268	2 103 432	86 269	112 181	118 323	2 827 177
Net book value	(9 115)	(173 779)	(771 083)	(86 269)	(112 181)	(118 323)	(1 270 750)
	127 589	96 489	1 332 349	-	-	-	1 556 427
Movements for the year ended 31 December 2017							
Additions other than through business combinations	-	-	-	-	-	19 561	19 561
Depreciation	(13 670)	(27 027)	(161 803)	-	-	(3 262)	(205 762)
Property, plant and equipment at end of period	113 919	69 462	1 170 546	-	-	16 299	1 370 226
Closing balance at 31 December 2017							
At cost	136 704	270 268	2 103 432	86 269	112 181	137 883	2 846 737
Accumulated depreciation	(22 785)	(200 806)	(932 886)	(86 269)	(112 181)	(121 584)	(1 476 511)
Net book value	113 919	69 462	1 170 546	-	-	16 299	1 370 226

	Leasehold improvements	Plant and machinery	Motor vehicles	Fixtures and fittings	Office equipment	Computer equipment	Total
Reconciliation for the year ended 31 December 2016							
Balance at 1 January 2016							
At cost	-	270 268	3 277 757	86 269	112 181	118 323	3 864 798
Accumulated depreciation	-	(149 005)	(595 102)	(86 269)	(112 181)	(118 323)	(1 060 880)
Net book value	-	121 263	R2 682 655	-	-	-	2 803 918
Movements for the year ended 31 December 2016							
Additions other than through business combinations	R136 704	-	-	-	-	-	136 704
Depreciation	(9 115)	(24 774)	(330 917)	-	-	-	(364 806)
Disposals	-	-	(1 019 389)	-	-	-	(1 019 389)
Property, plant and equipment at end of period	127 589	R96 489	1 332 349	-	-	-	1 556 427
Closing balance at 31 December 2016							
At cost	136 704	270 258	2 103 432	86 269	112 181	118 323	2 827 177
Accumulated depreciation	(9 115)	(173 779)	(771 083)	(86 269)	(112 181)	(118 323)	(1 270 750)
Net book value	127 589	96 489	1 332 349	-	-	-	1 556 427

	2017(R)	2016(R)
11. Revenue		
Donation income	R16 600 290	R14 758 336
12. Other income		
Lesser income	R326 306	R231 250
Fees earned	R289 120	R84 839
	R615 426	R316 089
13. Finance costs		
Interest paid – bank overdraft	R345	R576
14. Related parties		
Relationships		
Members in key management Ryan Clinton Goosen Nelson Themebe Mtombeni Tertius Wessels	Directors in common Wellness Facilitation Administration (Pty) Ltd Related party balance and transactions	
Trade receivable (payables)		
Wellness Facilitation Administration (Pty) Ltd	R1 000	(R87 604)
Loan accounts – owing (to) by related parties		
Wellness Facilitation Administration (Pty) Ltd	(R50 000)	(R280 000)
Management fees paid to		
Wellness Facilitation Administration (Pty) Ltd	R7 477 054	R5 675 858

	As previously presented	Reclassification amount	As currently presented
15. Reclassification of prior year amounts			
Certain comparative information contained in these financial statements has been reclassified. Details of the reclassifications and reasons for each are as follows:			
15.1 Auditors remuneration			
Auditors remuneration were disclosed together with accounting fees in the prior year and was reclassified to be disclosed separately.			
Amounts were reclassified as follows: Year ended 31 December 2016			
Accounting fees	(R76 451)	R60 000	(R16 451)
Auditors remuneration	-	(R60 000)	(R60 000)
16. Commitments			
Operating leases – as lessee (expenses)			
Minimum lease payments due			
Within one year	R573 123	R509 421	
In second to fifth year inclusive	R928 625	R956 340	
	R1 501 748	R1 465 761	
Operating lease payments represent rentals payable by the company for the certain of its office properties. Leases are negotiated for a term ranging from 1 to 3 years. No contingent rent is payable.			



DETAILED INCOME STATEMENT

	2017(R)	2016(R)
Revenue		
Donations	16 600 290	14 758 336
Total revenue	16 600 290	14 758 336
Gross profit	16 600 290	14 758 336
Other income		
Fees earned	289 120	84 839
Interest received	14 248	18 559
Operating lease	326 306	231 250
Total other income	629 674	324 648
Other gains and losses		
Gain or loss on sale – property, plant and equip.	-	(124 581)
Total other gains and losses		(124 581)
Detailed Income Statement		
Other operating expenses		
Accounting fees	(22 795)	(16 451)
Administration and management fees	(7 477 054)	(5 675 858)
Advertising	(219 296)	(329 437)
Advocacy outreach material	(232 884)	(279 684)
Assets expensed	(7 262)	(23 684)
Auditors remuneration	(66 000)	(60 000)
Bad debts	(15 129)	-
Bank charges	(36 509)	(36 080)
Computer expenses	(112 199)	(95 596)
Consulting and professional fees	(859 500)	(882 640)

2018 AUDITED FINANCIALS

2018 Audited Financials not available at date of print

	2017(R)	2016(R)
Depreciation – property, plant and equipment	(205 762)	(364 806)
Discount allowed	(33)	2
Donations	(2 828)	(637 789)
Employee costs	(439 051)	(1 206 502)
Insurance	(81 069)	(108 895)
Interest paid	(345)	(576)
Lease rental on operating lease	(669 588)	(649 168)
Legal expense	(55 414)	-
Medical supplies	(4 322 204)	(4 011 032)
Meetings – canvassing	(89 624)	(140 713)
Motor vehicle expense	(217 355)	(240 556)
Municipal expense	(73 905)	(96 622)
Postage	(49 177)	(70 602)
Printing and stationery	(60 046)	(309 845)
Project assets	(53 800)	(15 037)
Repairs and maintenance	(221 652)	(189 726)
Research and development costs	-	(4 000)
Staff welfare	(87 761)	(104 655)
Telephone and fax	(343 660)	(346 292)
Training	(293 025)	(350 424)
Travel – local	(214 352)	(8224 281)
Total other expenses	(16 729 279)	(16 470 921)
Profit / (loss) before tax	500 685	(1 502 518)
Profit / (loss) for the year	500 685	(1 502 518)





ACKNOWLEDGEMENTS

We wish to express our appreciation to all those involved within the Trucking Wellness Programme. It is because of the commitment and excellent work that we continue to provide a world-class health service to the Road Freight and Logistic Industry. We wish to extend gratitude to the staff for their continuous dedication. Last but not least, we thank the stakeholders, beneficiaries of our programmes and our partners for the support they have provided.

Our success is driven by the passion and dedication of all those involved within the Trucking Wellness Programme.

PARTNERS



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Driving the well being of the industry