



Driving the well-being of the industry.

ANNUAL REPORT 2014



"Since the establishment of the Wellness Centres, there has been a remarkable increase in the number of people gaining access to primary health care and being tested for HIV"



Driving the well-being of the industry.

CONTENTS

BACKGROUND	2
MESSAGES FROM THE NBCRFLI	4
ACTIVITIES	7
Fleet Owner Workplace Wellness Programme	7
Driver Training	8
TRAINING	9
Trucking Wellness Annual Workshop	9
Palsa Plus Training for the Registered Nurses	9
STATISTICS	11
Roadside Wellness Centre HIV Counselling and Testing	11
Mobile Wellness Centre HIV Counselling and Testing	11
Roadside Wellness Centre Primary Healthcare	12
Network Achievement Since Inception – December 2014	13
FINANCIALS	14
Directors' Responsibilities and Approval	14
Independent Auditors' Report	15
Directors' Report	17
Statement of Financial Position	18
Statement of Comprehensive Income	18
Accounting Policies	19

BACKGROUND

In order to ensure the well-being of our truck drivers, as well as South Africa's economy, the National Bargaining Council for the Road Freight Industry launched **Trucking Wellness** in 1999.

Trucking Wellness (previously known as Trucking Against AIDS) was launched to create awareness around HIV&AIDS and sexually transmitted infections amongst long-distance truck drivers, commercial sex workers and those at risk such as driver spouses and partners. Over the years, the Programme has evolved into providing a holistic approach to health and wellness, encompassing a wide range of free primary health care services. These services are offered via the Programme's 22 **Trucking Wellness** Roadside Centres which are situated at truck stops across major routes in South Africa, including its borders. These centres are supported by a fleet of Mobile Wellness Centres that focus on the well-being of trucking support staff and reach beyond just the truck driver into the work place.

Trucking Wellness is managed by the Corridor Empowerment Project (CEP), on behalf of the Industry, and has continued to experience year-on-year success since its inception.

The free health services offered through **Trucking Wellness** include TB and malaria awareness, education, screening and referrals for treatment and care as well as screening tests for blood pressure, blood sugar, cholesterol and body mass index. Other services include primary healthcare, education, training and testing for HIV&AIDS and sexually transmitted infections (STIs) as well as condom distribution, anti-retro-viral (ARV) treatment, counselling and emotional support.

The ultimate aim of the Programme is to shift the focus from mere prevention to integrated wellness with health seeking behaviour resulting in healthy lifestyles.

Since the establishment of the Wellness Centres, there has been a remarkable increase in the number of people gaining access to primary health care and being tested for HIV.

Since the establishment of **Trucking Wellness** in 1999, almost 700 000 truck drivers and women at risk have been reached through training and education, approximately 308 000 have been treated as patients, and about 76 000 have been treated for sexually transmitted diseases. In 2010, HIV counselling and testing was introduced, and in this time, the Programme has managed to provide HIV counselling and testing to over 90 000 truck drivers and women at risk.

Trucking Wellness enjoys the support of the four industry unions, as well as the Road Freight Association (RFA) and the National Employers' Association of South Africa (NEASA). It is funded by Mercedes-Benz South Africa Ltd (MBSA), N3TC, Imperial Logistics, Engen, Reef Tankers and the Department of Health (DoH).





22 NATIONAL ROADSIDE WELLNESS CENTERS TO CHOOSE FROM





MESSAGE FROM THE NBCRFLI

■ **Musa Ndlovu**

National Secretary
of the NBCRFLI



I feel very honoured to reflect on another successful year of the **Trucking Wellness** programme, as the newly appointed National Secretary of the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI).

The Road Freight and Logistics Industry is central to South Africa's development as without the movement of goods across the country, economic growth is negatively affected. A key contributor to this development is the health and wellness of the trucking and logistics work force.

One can't look back at the enormous contribution the **Trucking Wellness** programme has made to the fight against the HIV/AIDS in South Africa without an immense sense of pride. The programme is one of the services offered under our Wellness Umbrella to keep the wheels of the Road Freight and Logistics Industry turning by providing free primary healthcare services to long distance truck drivers, sex workers and community members.

Since the programme's inception in 1999, almost 700 000 truck drivers and women at risk have been reached through training and education, approximately 308 000 have been treated as patients, and about 76 000 have been treated for sexually transmitted diseases. In 2010, HIV counselling and testing was introduced, and in this time, we have managed to provide HIV counselling and testing to over 90 000 truck drivers and women at risk. Through **Trucking Wellness**, many lives continue to be saved and improved, particularly those of long-distance truck drivers, commercial sex workers and those at risk, such as driver spouses and partners.

Trucking Wellness' team of highly trained registered nurses and counsellors provide much needed health care services, together with education, training and testing for HIV/AIDS and sexually transmitted infections (STIs), as well as counselling and emotional support, which is essential to HIV/AIDS testing.

In addition to the continued success of **Trucking Wellness** over the past year, 2014 was also a momentous year for the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI) due to a number of new developments aimed at servicing the industry with excellence.

Our Wellness Fund Health Plan, launched in July 2011, is a stellar example of the lengths we have gone to as an organisation to improve the health and wellbeing of our employee members. The Wellness Fund Health Plan was introduced to protect the well-being of employees within the Road Freight and Logistics Industry. The Plan is available to all active NBCRFLI members who are contributing



to the Wellness Fund and meet the stipulated eligibility criteria. At the beginning of this year, we appointed a new service provider, Affinity Health, for our Health Plan. This means that all eligible NBCRFLI employee members together with up to two eligible spouses are able to receive even better benefits and health services:

- Unlimited network GP consultations, provided that pre-authorisation is required from the sixth consultation in a year for a member and/or each eligible spouse.
- Acute medication up to R1 000 per annum per member according to the formulary and at network pharmacies.
- Chronic medicine for 23 conditions (HIV / AIDS not included) for registered patients according to the formulary and at network pharmacies.
- One annual 'flu injection for each of the member and eligible spouses.
- Basic dentistry limited to R500 per incident and R1500 per 24 months per member and eligible spouse.
- Specified basic optometry including spectacles with network optometrists.
- Basic radiology as referred through other service providers at radiology network.
- Basic pathology as referred through other service providers at radiology network.
- Nutraceutical and wellness benefits.
- Direct (inbound) medical consultations.
- Hospital in-patient indemnity benefit due to an accident with a maximum of R75 000 per incident to member, eligible spouses and eligible children.
- Hospital emergency unit out-patient accidental injury benefit of the cost of treatment limited to R12 000 per incident.
- Medical emergency benefits to the member, one spouse and eligible children.
- Hospital cash benefit to the member, one spouse and eligible children.
- Funeral benefit of R10 000 upon death of the member only.

The Health Plan continues to play a major role in enhancing the health of the employees within the Road Freight and Logistics Industry. Membership numbers averaged around 100 000 for 2014, plus 19 000 spouses, which is more or less the same as for 2013. A total of R58.6 million was paid out in 2014 for benefits, 27% more than in 2013. On average, 11 700 members or spouses used the benefits of the Health Plan each month during 2014, up 20% from 2013.

Assisting members in preventing, diagnosing and treating HIV has become part of everyday business within the NBCRFLI. Over the years, the Council's **Trucking Wellness** Programme has worked successfully together with CareWorks to deliver sustainable HIV solutions by managing HIV/AIDS in the workplace and by treating HIV-positive people. The experienced **Trucking Wellness** counsellors support and educate patients and their families about HIV, and related diseases, provide HIV/AIDS counselling and, where necessary, ARV treatment to HIV-infected employee members of the NBCRFLI.

The NBCRFLI strives to combat the spread of HIV/AIDS effectively:

- By encouraging that those who test HIV negative remain negative.
- By keeping those who test HIV-positive healthy and productive for as long as possible.
- By positively influencing attitudes to breakdown stigma surrounding the disease.

The NBCRFLI Antiretroviral Treatment programme was started in 2008. Now, more than five years on, the results achieved illustrate the impact that this initiative has had on the Industry and its members. Since 2008, 70 000 people had HIV tests through **Trucking Wellness**, of which 40% were Bargaining Council members. From 2009 to 2014, approximately 4 600 HIV positive people have registered with CareWorks to access treatment, including more than 500 spouses of members.

The launch of our Gauteng Call Centre in May 2014 was another milestone for us as an organisation. Through this system, we have given our members another platform to communicate with us directly.

We have now embarked on our next system project, the aim and purpose of which is to automate the Enforcement process. Once implemented, the most mundane administrative duties within this process will be automated, leaving room for more value-add services to our stakeholders. The project will roll out in phases over the next two years. To pilot the system, we have rolled it out to the Western Cape with very positive and encouraging outcomes. Next in line are the Head Office, Gauteng and KZN Regions.

Through ongoing assistance from our stakeholders, we were able to successfully tackle a major fraud allegation against a company in KZN from information we received through our "Be Heard" line. The objective of the "Be Heard" hotline is to create an avenue for all our stakeholders to report their suspicions of fraud, theft, corruption and anything that they feel uncomfortable about to the Council, anonymously. The information received from the "Be Heard" disclosure service is used as a basis for investigation into illegal activity.

As an organisation we continue to respond to the needs of our stakeholders, which is why the existing Main Collective Agreement was translated into 4 of the 11 official languages - namely Afrikaans, isiXhosa, isiZulu and seSotho. This has also gone a long way to increasing the understanding of the labour requirements of the Industry. We realise that a major part of ensuring compliance throughout the Industry entails enhancing the understanding of the Collective Agreements and what they mean.

During 2014, our organisation continued to focus on growing the effectiveness of our existing communication platforms.

2014 saw our website www.nbcfrli.org.za grow tremendously, particularly with the addition of specific service area contact numbers, the online service query function, valuable current information for our members, an in-depth explanation of Agreement Compliance, and all the latest newsletters in electronic format.

In June 2014 we distributed our second edition of *Ziwaphi on the Road*, a newspaper which caters specifically for our employee members. The newspaper provides readers with valuable information about the Council's services, including our Wellness Fund Health Plan, how to resolve a dispute, our **Trucking Wellness** clinic times, as well as entertainment news, competitions and more.

During 2014, the use of our *Mobi App* – which was launched in 2013 – saw some improvement, with a notable increase in the number of users. The app, which contains similar information to that of our website, caters for a number of the NBCRFLI's employer and employee members who might not have access to the internet on a continuous basis. It also makes it easier for members who are constantly on the road to access Council-related news in the palm of their hands.

Throughout the year, we continued to distribute the NCBFRFLI news which is aimed specifically at our HR / Payroll personnel, as we recognise the important role that they play in assisting our employer members to adhere to the Main Collective Agreements. The newsletter helps us, as an organisation, to keep Road Freight and Logistics Industry HR/Payroll personnel updated on developments within the NCBFRFLI.

Apart from the previously mentioned communications platforms, we've moved towards our goal of evolving *Tseleng*, our employer-targeted electronic newsletter, into the preferred information source of industry-related news for the Road Freight and Logistics Industry by continuing to use it as platform to communicate thought-

provoking articles about labour-related issues affecting the Industry, as well as international transport trends.

On 7 March 2014, we hosted our first ever Gauteng Regional Stakeholder Conference at the exclusive Birchwood Hotel and Conference Centre in Boksburg, which provided an important platform for us to build effective relationships with our Gauteng-based stakeholders. Our various industry specialists presented a range of topics to our employer and trade union party members throughout the day, which focused on the functions of the NCBFRFLI, the various services offered to our stakeholders and the role of trade unions and employer organisations in the negotiation process. The stakeholders were also given the opportunity to make suggestions. For example, the need for an additional quick point of contact with the Council was put forward, and thus the Gauteng Call Centre was implemented.

We are currently looking at how to roll out similar engagements with our stakeholders in the Western Cape, KZN and Head Office regions, and will provide you with feedback once decisions in this regard have been made.

Due to the three-year wage agreement concluded in 2012, wage negotiations will only begin in 2015. This three-year agreement, the first of its kind in the industry, has played an enormous role in enhancing stability within the Road Freight and Logistics Industry. Such stability not only benefits our members but also benefits the South African economy as a whole. As we contemplate tackling the new wage negotiations this year, I am confident that we have the right resources in place to conclude these negotiations successfully for the benefit of not only our Industry, but also the South African economy as a whole.

As we proceed into the year ahead, we pledge to continue strengthening the **Trucking Wellness** programme so as to combat the spread of HIV/AIDS and other diseases within the Road Freight and Logistics Industry. We plan to achieve this through regular training of the Wellness Centre staff, as well as effective communication to our members about the **Trucking Wellness** offering. Through this programme, we have full confidence that the quality of life for many will improve.



Musa Ndlovu
National Secretary of the NCBFRFLI



ACTIVITIES

FLEET OWNER WORKPLACE WELLNESS PROGRAMME

In an extension of this approach to industry wellness and sharing of lessons learned in workplace wellness, Mercedes-Benz South Africa Ltd (MBSA) has partnered with **Trucking Wellness** to create a Workplace Wellness Programme. The Programme is being implemented as a pilot project with a select group of Mercedes-Benz South Africa Ltd's fleet customers who fall within the scope of the NBCRFLI.

The aim of the Programme is to assist fleet owners in minimizing the impact of disease (and specifically HIV and Aids) on their financial, operational and human resources.

The Workplace Wellness Programme provides Mercedes-Benz South Africa Ltd with the opportunity to increase customer value by assisting the fleet owners to minimise the impact of disease, including HIV and AIDS, on their business, whilst strengthening its relationships with key valued customers. The programme also supports the corporate social investment that Mercedes-Benz South Africa Ltd has been making to combat the spread and impact of HIV in South Africa, especially in the transport and logistics industry.

PROGRAMME OBJECTIVES

1. Mercedes-Benz South Africa Ltd to take the lead in fighting HIV in South Africa
2. Increase value add to Mercedes-Benz South Africa Ltd customers
3. Strengthen relationships between all stakeholders
4. Promote **Trucking Wellness** and its services to Mercedes-Benz South Africa Ltd fleet owners and their truck drivers
5. Increased profiling opportunities for all stakeholders
6. Reduce the impact / losses due to disease / HIV and AIDS on Mercedes-Benz South Africa Ltd fleet owner businesses
7. Increase understanding of HIV and AIDS in Mercedes-Benz South Africa Ltd fleet owner businesses
8. Increase capacity to prevent and manage disease, HIV and AIDS in Mercedes-Benz South Africa Ltd fleet owners
9. Impact positively on health, life expectancy and job retention by employees, especially truck drivers
10. Increased health knowledge through health information, education and screening to all participating fleet owner employees
11. Assist fleet owners to develop, implement, monitor and evaluate a long term sustainable Workplace Wellness Programme.

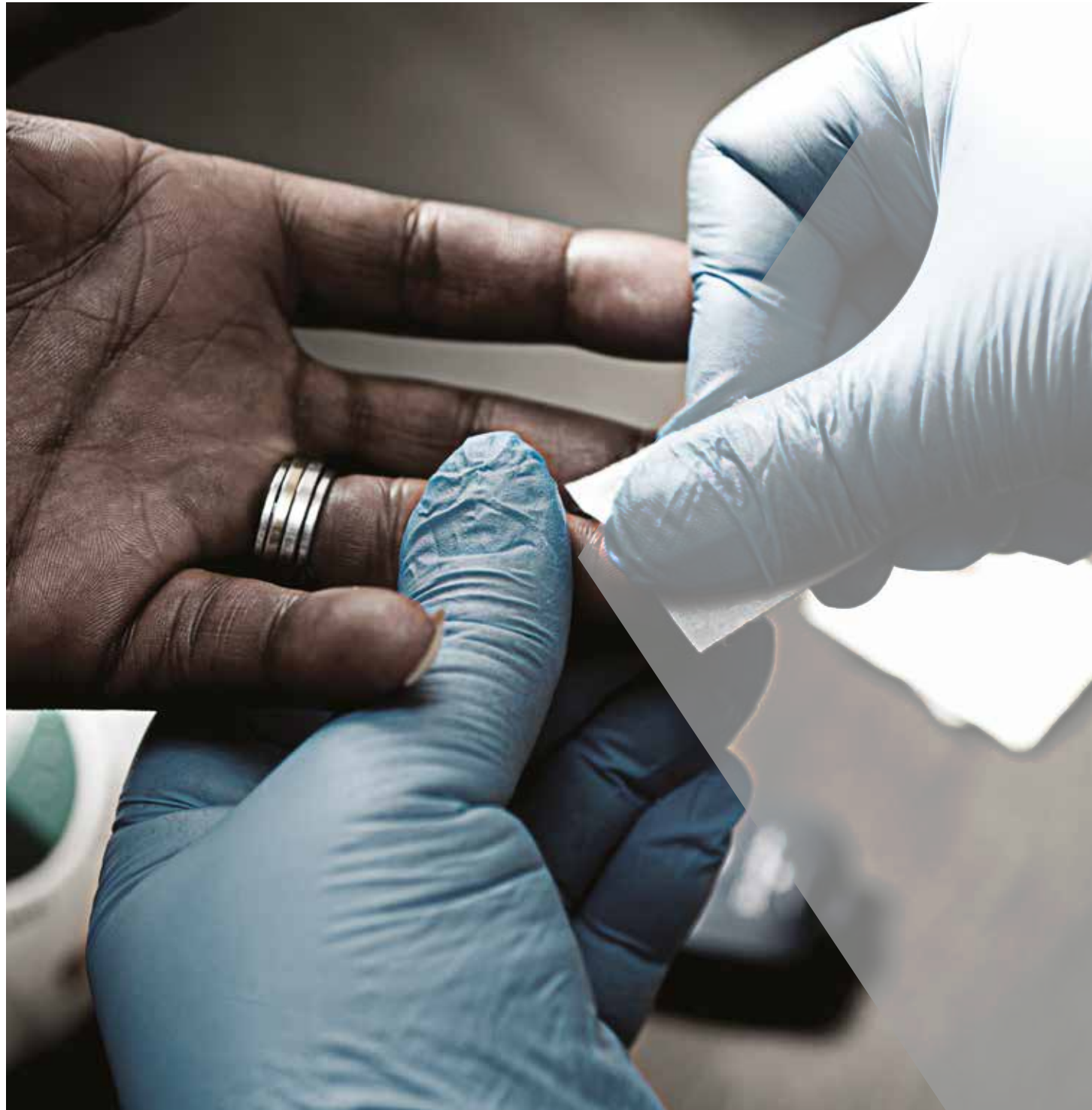
DRIVER TRAINING

Mercedes-Benz South Africa Ltd (MBSA) has included a module on wellness/health seeking behaviour/disease prevention/basic disease information into the driver-training programme facilitated at Mercedes-Benz South Africa Ltd in Zwartkop, South Africa. The module also included information on **Trucking Wellness** and the services offered at the 22 roadside Wellness Centres.

Each truck driver attending the Mercedes-Benz South Africa Ltd Driver Training received a booklet and a document folder with information on disease prevention, as well as a map of the **Trucking Wellness** Centres for healthcare assistance when required. In addition, the project has created a page for the programme on the FleetBoard website - www.fleetboardtraining.co.za - where fleet owners and truck drivers can access basic information on the **Trucking Wellness** programme. This page also provides the addresses and GPS coordinates of the 22 Roadside Wellness Centres.

One of the key advantages of the driver-training programme is that truck drivers receive basic accurate and appropriate wellness and disease prevention information. They are informed and motivated about the advantages of health screening and early diagnosis of diseases such as HIV. Further, they receive accurate information on where to seek assistance with any health-related issues they may encounter in a non-discriminatory environment where their privacy will be maintained, and confidentiality upheld.

The most important aspect of the training is that truck drivers receive insight into the value of their health on the road in the short term, which will help them to stay employed in the long term.



TRAINING

TRUCKING WELLNESS ANNUAL WORKSHOP

The annual **Trucking Wellness** employee workshop was held in Johannesburg from 24 to 28 March 2014. A total of 45 health workers from the 44 Roadside Wellness Centres attended the 5-day workshop.

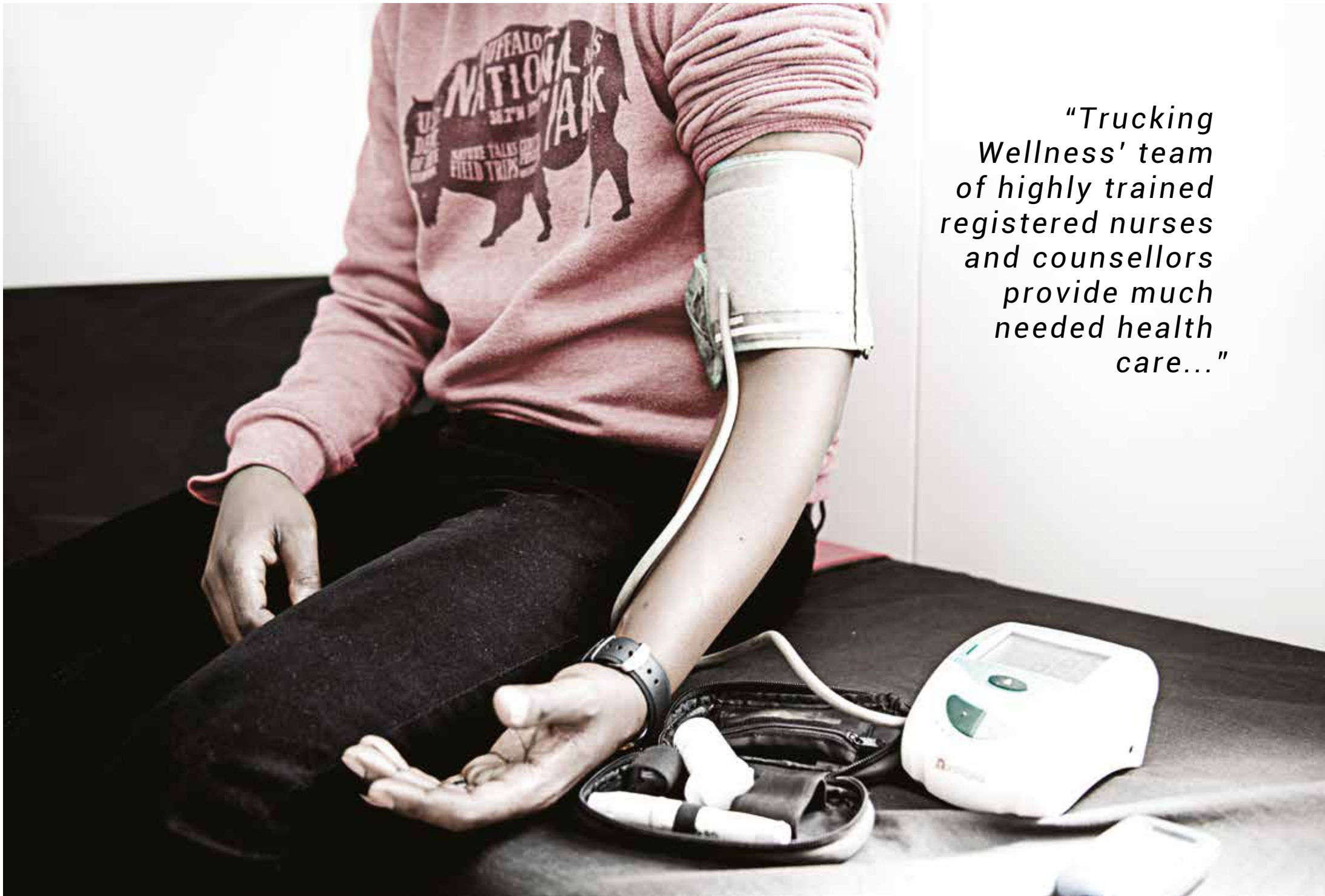
The following topics were presented on and discussed:

- NBCRFLI HR issues
- Human sexuality
- Alcohol and drug use, abuse and addiction
- Food supplements
- Standard Operating Procedures
- Working Wellness Committee mandate and Re-election
- Mezzanine Training Session
- Operational issues

PALSA PLUS TRAINING FOR THE REGISTERED NURSES

Seventeen registered nurses attended the two and a half day PALSA Plus Primary Care 101 training in Johannesburg between 29 – 31 October 2014. The training methodology used small group interactive learning that is rooted in the theories of adult learning and teaching. In particular, the theory of Vygotsky was used to ensure the scaffolding of knowledge, which builds on prior knowledge and thereby assists in developing and internalising the knowledge required to be confident in using the guideline.

Participants confirmed during the training evaluation that this training has empowered them by making them feel more confident about their skills, particularly around assessment and treatment. They also commented that they feel more secure in knowing when to refer a patient, and up to what point they can provide care.



*“Trucking
Wellness’ team
of highly trained
registered nurses
and counsellors
provide much
needed health
care...”*

STATISTICS

ROADSIDE WELLNESS CENTRE HIV COUNSELLING AND TESTING

MONTH 2014	TOTAL	HIV +	HIV -	INDETERMINATE
January	665	38	622	5
February	1056	93	953	10
March	761	41	704	16
April	955	80	861	14
May	812	55	754	3
June	747	56	686	5
July	805	54	751	0
August	830	59	770	1
September	896	66	827	3
October	803	46	752	1
November	735	52	673	10
December	760	52	705	3
TOTAL	9825	692	9062	71

MOBILE WELLNESS CENTRE HIV COUNSELLING AND TESTING

2014	SITES VISITED	TOTAL TESTED HIV	TOTAL HIV -	TOTAL HIV +
January	11	235	221	14
February	39	1202	1155	47
March	26	1522	1453	69
April	15	651	541	110
May	10	777	694	83
June	46	1636	1511	125
July	30	1360	1257	103
August	19	893	810	83
September	16	767	728	39
October	25	1095	1035	60
November	28	1243	1147	96
December	9	541	529	12
TOTAL	274	11922	11081	841

ROADSIDE WELLNESS CENTRE PRIMARY HEALTHCARE

2014	TRAINING	MALE PATIENTS	FEMALE PATIENTS	STI	CONDOMS DISTRIBUTED
January	4431	2511	382	274	105991
February	5906	3484	543	421	140585
March	4213	2782	472	284	119228
April	5550	3158	588	314	157404
May	4671	2851	528	331	225071
June	4302	2905	504	321	148289
July	4627	3197	601	290	169854
August	4521	3058	668	318	368064
September	4863	2755	662	312	344149
October	5418	3159	556	318	206097
November	4596	2890	574	301	466934
December	3054	1858	439	167	120274
TOTAL	56152	34608	6517	3651	2571940



NETWORK ACHIEVEMENT SINCE INCEPTION - DECEMBER 2014

LOCATION	YEAR LAUNCHED	AWARENESS EDUCATION: TRUCK DRIVERS & WOMEN AT RISK	PATIENTS: TRUCK DRIVERS & WOMEN AT RISK	NO OF STI TREATMENTS: TRUCK DRIVERS & WOMEN AT RISK
Beaufort West (N1)	2000	98141	13402	6456
Harrismith (N3)	2001	45547	22932	4586
Beit Bridge Border Post (N1)	2001	98604	29956	9660
Ventersburg (N1)	2002	39070	16506	5862
Tugela (N3)	2002	51311	34725	16191
Port Elizabeth (N2)	2002	47613	22749	6344
Hanover (N1)	2003	44819	13972	2695
Mooiriver (N3)	2004	44553	16811	2763
Komatipoort (N4)	2003	46686	30791	9108
Zeerust (N4)	2005	33797	11139	1017
East London (N2)	2005	18491	10419	916
Kokstad (N2)	2006	20797	8994	2660
Marrianhill (N3)	2008	15239	9226	521
Colesburg (N1)	2009	4141	5996	602
Mthatha (N2)	2009	20496	6212	616
Villiers (N3)	2010	26638	10231	1146
Gauteng	2010	263	12003	1184
Cape Town	2010	1529	3435	354
Warden	2011	4856	5701	539
Roodekop	2011	4363	6816	869
TOTAL		671276	292016	74089

Condom Distribution: 187 003 90 million (estimated)

FINANCIALS

DIRECTORS' RESPONSIBILITIES AND APPROVAL

The directors are required by the Companies Act 71 of 2008, to maintain adequate accounting records and are responsible for the content and integrity of the audited annual financial statements and related financial information included in this report. It is their responsibility to ensure that the audited annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities. The external auditors are engaged to express an independent opinion on the audited annual financial statements.

The audited annual financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is

on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the audited annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the year to 31 December 2015 and, in the light of this review and the current financial position, they are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.



Tertius Wessels

Nelson Themba Mthombeni

Ryan Clinton Goosen

Michelle Steyn

INDEPENDENT AUDITORS' REPORT

TO THE SHAREHOLDERS OF CORRIDOR EMPOWERMENT PROJECT NPC

We have audited the audited annual financial statements of Corridor Empowerment Project NPC, as set out on pages 7 to 17, which comprise the statement of financial position as at 31 December 2014, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes, comprising a summary of significant accounting policies and other explanatory information.

Directors' Responsibility for the Audited Annual Financial Statements

The company's directors are responsible for the preparation and fair presentation of these audited annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and requirements of the Companies Act 71 of 2008, and for such internal control as the directors determine is necessary to enable the preparation of audited annual financial statements that are free from material misstatements, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these audited annual financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the audited annual financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the audited annual financial statements. The procedures selected depend on the auditors' judgement, including the assessment of

the risks of material misstatement of the audited annual financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the audited annual financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the audited annual financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the audited annual financial statements present fairly, in all material respects, the financial position of Corridor Empowerment Project NPC as at 31 December 2014, and its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the requirements of the Companies Act 71 of 2008.

Other matter

Without qualifying our opinion, we draw attention to the fact that supplementary information set out on page 18 does not form part of the audited annual financial statements and is presented as additional information. We have not audited this information and accordingly do not express an opinion thereon.

Other reports required by the Companies Act

As part of our audit of the audited annual financial statements for the year ended 31 December 2014, we have read the Directors' Report for the purpose of identifying whether there are material inconsistencies between these reports and the audited annual financial statements. This report is the responsibility of the respective pre-parer. Based on reading this report we have not identified material inconsistencies between this report and the audited annual financial statements.

However, we have not audited this report and accordingly do not express an opinion on this report.



Moore Stephens FRRS Incorporated
30 January 2013



#198 12th Street
Development

NS
30°C

"The company is engaged in prevention of HIV/AIDS and gender based violence"

DIRECTORS' REPORT

The directors have pleasure in submitting their report on the audited annual financial statements of Corridor Empowerment Project NPC and its associates for the year ended 31 December 2014..

1. Nature of business

The company is engaged in prevention of HIV/AIDS and gender based violence and operates principally in South Africa. There have been no material changes to the nature of the company's business from the prior year.

2. Review of financial results and activities

The audited annual financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act 71 of 2008. The accounting policies have been applied consistently compared to the prior year. The company recorded a profit/(loss) after tax for the year ended 31 December 2014 of R1 557 053 (2013 (R479,888)).

3. Directors

The directors in office at the date of this report are as follows:

Nelson Themba Mthombeni
Tertius Wessels
Ryan Clinton Goosen
Michelle Steyn

4. Events after the reporting period

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report.

5. Going concern

The directors believe that the company has adequate financial resources to continue in operation for the foreseeable future and accordingly the audited annual financial statements have been prepared on a going concern basis. The directors have satisfied themselves that the company is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The directors are not aware of any new material changes that may adversely impact the company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the company.

6. Auditors

Moore Stephens FRRS Incorporated continued in office as auditors for the company for 2014.

At the AGM, the shareholders will be requested to reappoint Moore Stephens FRRS Incorporated as the independent external auditors of the company and to confirm Mr Anton Ferreira as the designated lead audit partner for the 2015 financial year.

7. Secretary

The company had no secretary for during the year.

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2014

FIGURES IN RAND	Notes(s)	2013	2014
ASSETS			
Non-Current Assets			
Property, plant and equipment	2	205 633	155 441
Current Assets			
Trade and other receivables	3	725 235	384 968
Cash and cash equivalents	4	2 072 235	2 408 051
		2 797 470	2 793 019
Total Assets		3 003 103	2 948 460
EQUITY AND LIABILITIES			
Equity			
Retained income		864 483	2 421 536
LIABILITIES			
Current Liabilities			
Provisions	5	47 300	51 084
Trade and other payables	6	2 091 320	475 840
		2 138 620	526 924
Total Equity and Liabilities		3 003 103	2 948 460

STATEMENT OF COMPREHENSIVE INCOME

AS AT 31 DECEMBER 2014

FIGURES IN RAND	2013	2014
Other income	14 020 852	15 278 478
Operating expenses	(14 669 578)	(13 735 330)
Operating profit (loss)	(648 726)	1 543 148
Investment revenue	168 838	13 905
Profit (loss) for the year	(479 888)	1 557 053
Other comprehensive income	–	–
Total comprehensive income (loss) for the year	(479 888)	1 557 053

ACCOUNTING POLICIES

PRESENTATION OF AUDITED ANNUAL FINANCIAL STATEMENTS

The audited annual financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the Companies Act 71 of 2008. The audited annual financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below. They are presented in South African Rand.

These accounting policies are consistent with the previous period.

1. Significant judgements and sources of estimation uncertainty

In preparing the audited annual financial statements, management is required to make judgements, estimates and assumptions that affect the amounts represented in the audited annual financial statements and related disclosures. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results in the future could differ from these estimates which may be material to the audited annual financial statements.

1.1. Critical judgements in applying accounting policies

The following are the critical judgements, apart from those involving estimations, that management have made in the process of applying the company accounting policies and that have the most significant effect on the amounts recognised in the financial statements:

1.2. Key sources of estimation uncertainty

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of

the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

1.3. Impairment testing

The company reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. When such indicators exist, management determine the recoverable amount by performing value in use and fair value calculations. These calculations require the use of estimates and assumptions. When it is not possible to determine the recoverable amount for an individual asset, management assesses the recoverable amount for the cash generating unit to which the asset belongs.

2. Property, plant and equipment

Property, plant and equipment are tangible items that:

- are held for use in the production or supply of goods or services, for rental to others or for administrative purposes; and
- are expected to be used during more than one period.

Property, plant and equipment is carried at cost less accumulated depreciation and accumulated impairment losses. Cost includes all costs incurred to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Costs include costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Depreciation is provided using the straight-line method to write down the cost, less estimated residual value over the useful life of the property, plant and equipment, which is as follows:

Item	Average useful life
Plant and machinery	10 years
Furniture and fixtures	5 years
Office equipment	5 years
IT equipment	5 years
Computer software	5 years

The residual value, depreciation method and useful life of each asset are reviewed at each annual reporting period if there are indicators present that there has been a significant change from the previous estimate. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss in the period.

PRESENTATION OF AUDITED ANNUAL FINANCIAL STATEMENTS (CONTINUED)

3. Financial instruments

3.1. Financial instruments at amortised cost

Debt instruments, as defined in the standard, are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

3.2. Financial instruments at fair value

All other financial instruments are measured at fair value through profit and loss.

4. Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership to the lessee. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

4.1. Operating leases - lessee

Operating lease payments are recognised as an expense on a straight-line basis over the lease term except in cases where another systematic basis is representative of the time pattern of the benefit from the leased asset, even if the receipt of payments is not on that basis, or where the payments are structured to increase in line with expected general inflation.

5. Impairment of assets

The company assesses at each reporting date whether there is any indication that an asset may be impaired. If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset.

If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in profit or loss.

6. Grants

Grants that do not impose specified future performance conditions are recognised in income when the grant proceeds are receivable.

Grants that impose specified future performance conditions are recognised in income only when the performance conditions are met.

Grants received before the revenue recognition criteria are satisfied are recognised as a liability. Grants are measured at the fair value of the asset received or receivable.

7. Borrowing costs

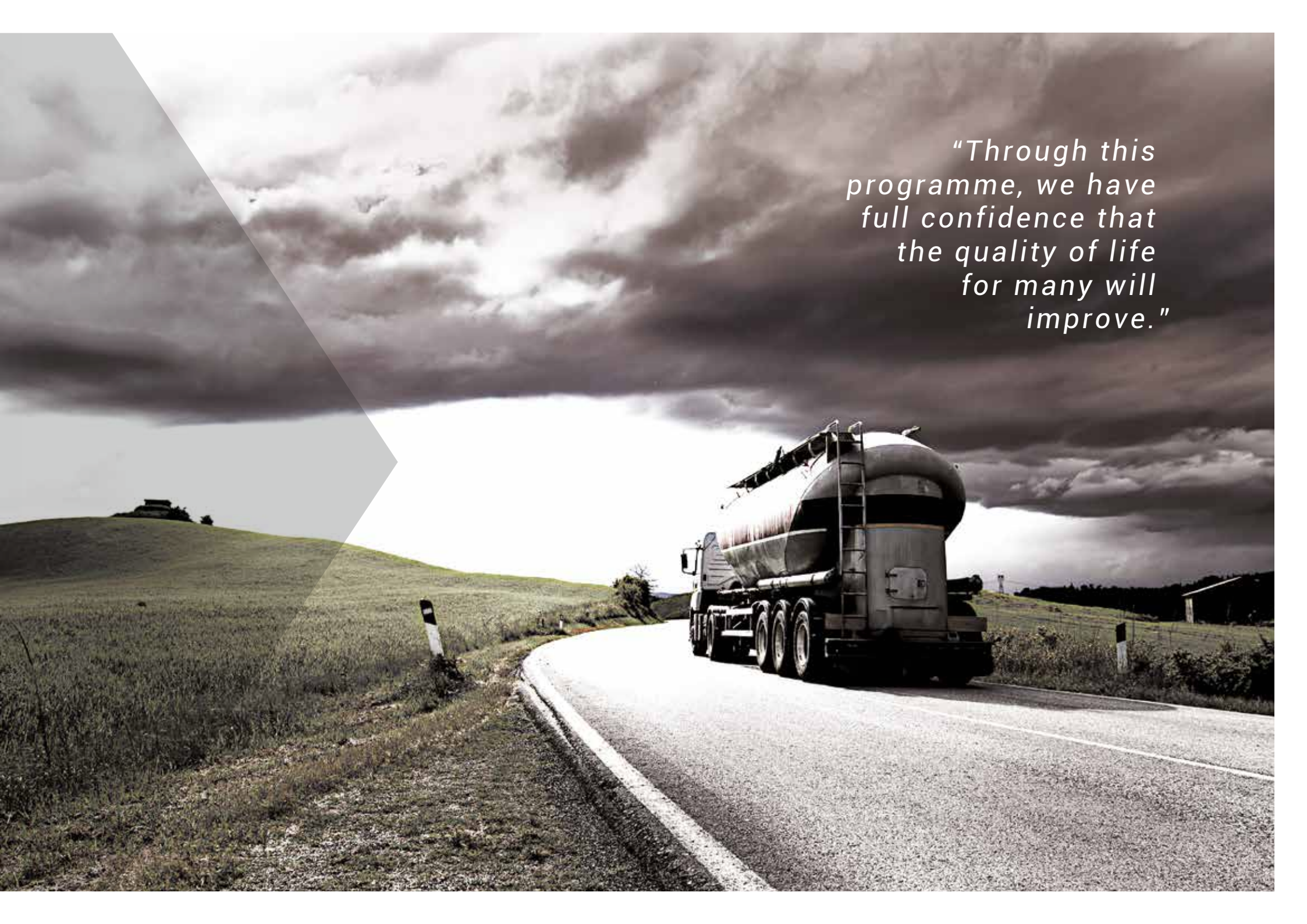
Borrowing costs are recognised as an expense in the period in which they are incurred.

8. Statement of cash flows

The statement of cash flows is prepared on the direct method, whereby the major classes of gross cash receipts and gross cash payments are disclosed.

For purposes of the cash flow statement, cash and cash equivalents comprise cash on hand and deposits held on call with banks net of bank overdrafts, all of which are available for use by the company unless otherwise stated.

Investing and financing operations that do not require the use of cash and cash equivalents are excluded from the cash flow statement.

A large tanker truck is driving away from the viewer on a winding asphalt road. The sky is filled with heavy, dark, dramatic clouds, with some light breaking through. The landscape consists of rolling green hills and fields. A small building is visible on a hill in the distance. The overall mood is somber and powerful.

"Through this programme, we have full confidence that the quality of life for many will improve."



TRUCKING WELLNESS

Unit 7, Colgray Park
Christopher Str
Boksburg East

PO Box 1188, Boksburg, 1459

Tel. 011 914 1610
Fax 011 914 3463 / 086 693 3997
Email info@truckingwellness.co.za